

**Regularly Scheduled Lincoln County R-III School District
Board of Education Monthly Meeting
At District Offices, 951 West College, Troy, MO
Tuesday, June 16, 2015**

All meetings are held in the Powell Conference Room and/or Board of Education meeting room at the District's Central Offices located at 951 West College in Troy. Open Session meetings begin at 5:00 P.M. unless otherwise announced.

Board Members Present

Ron Mills, President
Mary Sue Thompson, Vice-President
Greg Strawhun, Secretary
Susan Eales, Treasurer
Dale Black, Member
Dan Busekrus, Member
Dale McDonald, Member

Board Members Absent

None

1.00 OPEN SESSION PRELIMINARIES

- 1.01 President Ron Mills called the meeting to order at 5:06 p.m.
- 1.02 Roll Call (see above)
- 1.03 Approval of the June 16, 2015, Open Session Meeting Agenda
Action – Dale Black moved, Mary Sue Thompson seconded, to approve the proposed June 16, 2015 Open Session Meeting Agenda.
Motion carried 7-0.
- 1.04 Presentation of Donation to Lincoln County R-III Education Foundation
Chartwells Dining Services presented a donation in the amount of \$2,000.00 to Lincoln County R-III Education Foundation. Bruce Norman, Regional Vice President, Chartwells Dining Services; Irene Hunt, District Manager Chartwells Dining Services; and Carolyn Harrell, Director, Chartwells Dining Services at Lincoln County R-III School District were on hand to present the check. Accepting on behalf of the Lincoln County R-III Education Foundation were Robb Krieg, Incoming President; and Lauren Fast, incoming President Elect.
- 1.05 Building Principals/Assistant Principals Report Out
Building Principals/Assistant Principals presented reports in their areas of responsibility.

2.00 RECESS

- 2.01 President Ron Mills called a recess from the Open Session Meeting from 5:53p.m. to 6:00 p.m.

3.00 CONTINUATION OF OPEN SESSION AFTER RECESS

- 3.01 Call to Order
President Ron Mills called the meeting to order at 6:07 p.m. after the brief recess.
- 3.02 Pledge of Allegiance
Dan Busekrus led all those in attendance in the recitation of the Pledge of Allegiance.

4.00 APPROVAL OF CONSENT AGENDA

Action – Dan Busekrus moved, Dale McDonald seconded, to approve the Consent Agenda. Items approved included 4.01-4.07.
Motion carried 7-0.

- 4.01 Approval of Board Minutes
1. Regular Monthly Open Session on May 19, 2015
 2. Special Session Meeting May 26, 2015
 3. Special Session Workshop June 10, 2015
 4. Special Session Workshop June 11, 2015
- 4.02 Approval of Monthly Financial Reports
1. Balance Sheet
 2. Bank Record
 3. Cash Flow
 4. Payables
 5. Revenue/Expenditures Statement
- 4.03 Approval of Personnel Items
- A. Termination of Employment (includes retirements, resignations, etc.)
Certified Staff
- | | | |
|----------------------|------|---------------------|
| Anderson, Kelly | TMS | Teacher - Computer |
| Bast, Anna Christine | BES | Teacher - 1st Grade |
| Dude, Melissa | TMS | Guidance Counselor |
| Bechard, Stephanie | CPE | Principal |
| Genenbacher, Sarah | NGC | Teacher - SPED |
| Hutti, Emily | TBHS | Teacher - Comm Arts |

Lescher, Jennifer	CPE	Guidance Counselor
Rackovan, Taylor	LES	Teacher - SPED
Roberts, Lisa	TMS	Teacher - SPED
Schultz, Jeff	LES	Assistant Principal

Classified Staff

Behlmann, Melanie	BES	Paraprofessional
Bindner, Jacqueline	TRANS	Bus Driver
Blattel, Meghan	TMS	Para - SPED
Cappel, Melinda	MSE	Para
Floyd, Natasha	TMS	Para - SPED
Hudson, Kelly	CPE	Para - SPED
Walter, Amber	LES	Para - Reading Interventionist

B. Employment

Bauer, Brandon	TMS	Teacher-SPED
Brown, Kimberly	BES/CBE	Teacher - Music
Davis, Kasey	TBHS	Teacher - Comm Arts
Dillon, Megan	NHHS	Teacher - Missouri Options
Lacy, Kelsey	TMS	Teacher - Computer
Mueller, Anthony	TBHS	Teacher - Social Studies
Thebeau, Melanie	CPE	Teacher - SPED
Ward, Jacqueline	TBHS	Teacher - SPED
Zart, Aaron	TBHS/NGC	Teacher - Vocal Music

C. Recommendation for Re-Employment

Brokaw, Greg, Facilities Maintenance

D. Transfers

Administrators

Harrell, Jeannie	From Assistant Principal / BES	To Assistant Principal / MSE
Nichols, Jenna	From Guidance Counselor / WCE/HPE	To Guidance Counselor / CPE
Nuckolls, Dustin	From Assistant Principal / TMS	To Teacher - Guided Ac Lab
Rothermich, Nichole	From Assistant Principal / CPE	To Assistant Principal / BES

Certified

King, James	From Teacher - MO Options / NHHS	To Teacher - Science / NHHS
Martin, Whitney	From Para - SPED / TMS	To Teacher - SPED / TMS

Classified

Miller, Katherine	From Part-Time Nurse / Floater	To Nurse / CPE & HPE
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E. Extra Duty Termination (includes retirements, resignation, etc.)

Anderson, Kelly	TMS	Coach - Head Softball Coach
Anderson, Kelly	TMS	Coach - Assistant Track Coach
D'Antonio, Steven	TBHS	Weight Room Supervisor
Harris, Eric	TBHS	Coach - Wrestling
Wyble, Lori	TBHS	Coach - JV Dance

F. Extra Duty Employment

Buck, Sierra	TBHS	Coach - JV Dance Coach
Engel, Robin	TBHS	Co-Sponsor - FCCLA
Hill, Jake	TBHS	Coach - Wrestling
Lacy, Kelsey	TMS	Coach - JV Asst Softball
Mueller, Anthony	TBHS	Coach - Asst Football Coach

G. Extra Duty Transfers

Calvin, Rob	In addition to teaching position	Coach - 7th Grade Boys Basketball / TMS
Cella, Andrew	In addition to teaching position	Coach - JV Girls Basketball / TBHS
Fischer, Greg	Coach - 8th Grade Girls Volleyball	Coach - Asst Varsity Volleyball / TBHS
Krumlinde, Georganna	In addition to teaching position	Lead Sponsor - NHS / TBHS
Tock, Nathan	In addition to teaching position	Coach - 9th Grade Girls Basketball / NGC
Tock, Nathan	In addition to teaching position	Coach - Asst Varsity Trach / TBHS
Wiggins, Mark	Coach - Asst Varsity Track / TBHS	Coach - Head Varsity Track / TBHS

4.04 Approval of 2015-16 Handbooks

Approval of District Handbooks for 2015-16 as follows:

1. Early Childhood Education Center (PAT)
2. Early Childhood Education Center (Student)
3. Early Childhood Education Center (Faculty & Staff)
4. Boone Elementary School
5. Claude Brown Elementary School
6. Cuvire Park Elementary School
7. Hawk Point Elementary School
8. Lincoln Elementary School
9. Main Street Elementary School
10. William Cappel Elementary School
11. Troy Middle School
12. Ninth Grade Center
13. Troy Buchanan High School
14. New Horizons High School
15. Latchkey (Student)
16. Latchkey (Employee)

4.05 Approval of Final Transportation Routes for 2014-15 School Year

The final 2014-15 routes were submitted by Mike Francisco, Director of Transportation.

4.06 Annual Adoption of Conflict of Interest Policy & Regulation

The Board is required to review and approve its Conflict of Interest Policy & Regulation (#0342) annually.

4.07 Beginning of Year Motions

As required by RSMo, the following beginning of year motions were approved:

1. To transfer funds from the operating fund to the capital projects fund to cover state and federal matching grants and transportation.
2. To appoint Kevin Conner, Director of Student Services as the School District authorized representative, effective July 1, 2015, for all federal and state programs related to special education for the 2015-16 school year and to adopt assurances related to IDEA for the 2015-16 school year.
3. To appoint Kevin Conner, Director of Student Services, effective July 1, 2015, as the District's educational liaison for children in foster care for the 2015-16 school year.
4. To appoint Kevin Conner, Director of Student Services, as the District's authorized representative, effective July 1, 2015, for the following programs for the 2015-16 school year:
 - a. Educational Surrogate
 - b. Immigrant
 - c. Migrant

5. To appoint Connie Werkmeister, Director of Technology-Registration-Student Data, effective July 1, 2015, as the District's authorized contact for the following programs for the 2015-16 school year:
 - a. Homeless Children and Youth
6. To appoint Todd Culbertson, Assistant Superintendent, as the District's authorized representative, effective July 1, 2015, for federal programs related to Title I and Title II for the 2015-16 school year.
7. To appoint Todd Culbertson, Assistant Superintendent, effective July 1, 2015, as the District's authorized contact for the English Language Learner for the 2015-16 school year.
8. To appoint Charley Branham, Assistant Superintendent, effective July 1, 2015, as the Safety and Security representative for the District for the 2015-16 school year.
9. To appoint Charley Branham, Assistant Superintendent; and Barb Furrer, Human Resources Director, effective July 1, 2015, as the administrators responsible for the compliance of equal employment opportunities for the 2015-16 school year..
10. To appoint Barb Furrer, Human Resources Director, effective July 1, 2015, as the administrator responsible for hiring substitute teachers for the 2015-16 school year.
11. To appoint Mark Penny, Superintendent of Schools, (or his designee), effective July 1, 2015, as the Custodian of Records for the 2015-16 school year.
12. To appoint Mark Penny, Superintendent of Schools, (or his designee), effective July 1, 2015, as the District's Compliance Officer for the 2015-16 school year.

5.00 STUDENT SPOTLIGHT

5.01 Agricultural Education

The Troy Agricultural Education Annual Program Report was submitted for this month's Student Spotlight feature.

6.00 CURRICULAR PRESENTATION

6.01. Cuivre Park Elementary School

A curricular presentation, "Cuivre Park Elementary School Writing Project," was delivered by Principal Stephanie Bechard, and teachers Rachel Enos, Lori Horner, Rachel Lee, Heather Lutz, Michelle Ritchie, Tina Ryan, and Maggie Schulte. Cuivre Park Elementary School students – Max Blankenship, Mallory Blankenship, Ian Bryant, Lexi Butler, Maddie Clayton, Antonio Flores, Ashlynn Love, and Carter Miller – shared their writing projects with the Board of Education.

7.00 REPORT OF THE SUPERINTENDENT

7.01 LJ Hart & Company

Larry Hart and Brad Wegman from LJ Hart & Company reviewed lease finance options with the Board of Education regarding the tentative finance and construction of the safe room/fine arts auditorium.

Action – Dale McDonald moved, Dale Black seconded, to enter into an agreement for LJ Hart & Company to provide municipal bond underwriting services to the District for purposes of issuing lease certificates of participation and to pay the costs of issuance in the approximate amount of \$3,080,000.

Motion carried 7-0.

In order to finalize the lease/purchase, a public hearing will be required for the purpose of considering a capital facilities lease financing to provide funds for the site development, construction, equipping, and furnishing of a fine arts center, tornado safe room, and other facilities improvements, pursuant to Section 177.088, Revised Statutes of Missouri (2000), as amended.

Action – Mary Sue Thompson moved, Dan Busekrus seconded, to set the public hearing for July 14, 2015, at 5:00 p.m., in the Powell Conference Room at the District's Central Offices located at 951 West College (Troy).

Motion carried 7-0.

8.00 REPORT OF THE BOARD OF EDUCATION

8.01 June 10 & 11 Board of Education Workshop

Ron Mills facilitated discussion regarding the June 10 & 11, 2015, goal planning workshop. Board members expressed their appreciation for the professional development and indicated their desire for continuing professional development through quarterly workshops.

8.02 Board of Education Goals 2015-16

Action – Dan Busekrus moved, Dale Black seconded, to approve the 2015-16 Board of Education Goals as follows:

1. Develop and enhance educational/instructional programs to measurably maximize performance and enable students to meet their personal, academic, career, and real world goals. Systematically improve student performance and accelerate academic achievement for all students. Integrate technology by moving toward 1:1 technology ratio.
2. Recruit, develop, and retain highly qualified staff to carry out the District mission, goals, and objectives.
3. Develop and efficiently implement instructional programs, resources and support services that maximize educational opportunities aligning with local, state, and national workforce demands and needs.

4. Participate in regular professional development and training to effectively lead and represent students, staff, and patrons of the R-III District while being good stewards of the District funds.

Motion carried 7-0.

8.03 Board Workshops 2015-16

Quarterly professional development workshops for the Board of Education will be scheduled for 2015-16. Tentative dates include September 2015, January or February 2016, April 2016, and June 2016. A Doodle poll will be sent to all members to finalize mutually agreeable workshop dates.

9.00 **CENTRAL OFFICE ADMINISTRATORS REPORT**

9.01 R-III Central Office Administrator Reports

Central Office Administrators presented reports in their areas of responsibility.

10.00 **MOTION TO GO INTO CLOSED SESSION**

Action – Mary Sue Thompson moved, Susan Eales seconded, to go into closed session pursuant to RSMo 610.021 (2) Leasing, purchase or sale of real estate; (3) Hiring, firing, disciplining, or promoting of particular employees; (13) Individually identifiable personnel records.

Roll call vote: Ron Mills, Aye; Mary Sue Thompson, Aye; Greg Strawhun, Aye; Susan Eales, Aye; Dale Black, Aye; Dan Busekrus, Aye; Dale McDonald, Aye.

Motion carried 7-0.

12.00 **RETURN TO OPEN SESSION**

13.00 **ADJOURN**

Action – Mary Sue Thompson moved, Dale McDonald seconded, to adjourn.

The motion to adjourn carried 7-0.

Meeting adjourned at 8:20 p.m.