

Tuesday, May 10, 2016

Special Session Workshop with Vote to Close a portion of the Meeting for the
Lincoln County R-III School District Board of Education

A special session workshop for the Board of Education was held in the District's Central Offices at 951 West College (Troy). The open session meeting began at 12:00 p.m. in the Powell

Board Members Present

Ron Mills, President
Mary Sue Thompson, Vice-President
Susan Eales, Treasurer
Dale Black, Member
Dale McDonald, Member
Randy Siebert, Member

Board Members Absent

Greg Strawhun, Secretary

1.00 Open Special Session Workshop

1.01 Call to Order

President Ron Mills called the meeting to order at 12:01 p.m..

1.02 Roll Call (see above)

1.03 Approval of the May 10, 2016, Proposed Special Session Workshop Agenda

Action – Randy Siebert moved, Susan Eales seconded, to approve the proposed special session workshop agenda for May 10, 2016.

Motion carried 7-0.

2.00 Report of the Superintendent

2.01 FY 2016-17 Budget Workshop

Superintendent Dr. Penny and Finance Director Kay Richardson presented presented an overview of salary negotiations and updated information for the FY 16-17 budget and facilitated discussion regarding same.

3.00 Motion to Go Into Closed Session

Action – Dale Black moved, Randy Siebert seconded, to go into closed session pursuant to RSMo 610.021 (3) Hiring, firing, disciplining, or promoting of particular employees; (9) Employee negotiations, (13) Individually identifiable personnel records & (16) Municipal Hotline Records. Roll call vote: Ron Mills, Aye; Mary Sue Thompson, Aye; ; Susan Eales, Aye; Dale Black, Aye; Randy Siebert, Aye; Dale McDonald, Aye.

Motion carried 6-0.

5.00 Return to Open Session

5.01 FY 2016-17 Budget

Action – Dale Black moved, Dale McDonald seconded, to approve the following budget items as presented for FY 2016-17:

Motion carried 6-0.

1. Increase certified base by \$250 (all other scales by same percentage) and one step increase for year of service (approximately 2.53% average increase overall) for certified and classified employees as follows:
 - a. Certified scale – combine steps 1 and 2
 - b. Add step 25 for Masters Level
 - c. Nursing Staff
 - i. Reduce contract days from 190 to 186
 - ii. Change to nonexempt status
 - iii. Increase hourly rate from \$16.75 to \$17.10
2. Continue to provide Board paid employee health insurance benefit, at an increase of 7.0%.
3. Revise sick/personal leave days awarded as follows
 - a. Change from 10 sick/3 personal to 13 “paid leave” days for certified and *classified staff with a maximum accumulation of 90 days.. *Transportation and Latchkey employees will continue to receive 7 “paid leave days”, with a maximum accumulation of 45 days (as was established in 2015-16).
 - b. If employee attendance does not improve, the Board may be forced to adjust the number of “paid leave” days per employee.
4. New Staffing positions as follows:
 - a. TBHS/NGC Math Teacher
 - b. Secondary Band Teacher
 - c. Math Coach (pending Title 1 funding)
5. Reallocations to acquire student technology devices as follows:
 - a. BE/LE Library Paraprofessional – reduce to 1
 - b. Eliminate MSE Interventionist
 - c. Reduce supply budgets
 - d. Remove color printers at MSE & WCE
 - e. Eliminate TBHS/NGC Bus Supervision
 - f. Eliminate employee “Welcome Back” luncheon
 - g. Eliminate TBHS Mastery Manager
 - h. Reduce technology budget
 - d. TBHS/NGC Science (reallocating 2 paraprofessionals)
6. Mileage Reimbursement will be reduced from \$0.50 cents per mile to IRS recommendation of \$0.40 cents per mile. Mileage reimbursement includes the following:
 - a. mileage for staff who travel to a different school during their work day
 - b. mileage to attend professional development
 - c. mileage to attend meetings
 - d. mileage to supervise students

7. Additional expenditure requests for 2016-17 as follows:
 - a. CBE book room and classroom easels
 - b. TMS/TSMS sports uniforms
 - c. TMS/TSMS athletic equipment
 - d. TMS/TSMS curricular items due to split
 - e. Additional Project Lead the Way Courses

6.0 Adjourn

Action - Mary Sue Thompson moved, Randy Siebert seconded to adjourn the special session budget workshop.

Motion carried 6-0. Meeting adjourned at 1:15 p.m.