

**Regularly Scheduled Lincoln County R-III School District Board of Education Monthly Meeting with Vote to Close Portion of the Meeting
At District Offices, 951 West College, Troy, MO
Tuesday, June 21, 2016**

All meetings are held in the Board of Education meeting room at the District's Central Offices located at 951 West College in Troy. Open Session meetings begin at 5:00 P.M. unless otherwise announced.

Board Members Present

Mary Sue Thompson, Vice-President
Greg Strawhun, Secretary
Susan Eales, Treasurer
Dale Black, Member
Dale McDonald, Member
Randy Siebert, Member

Board Members Absent

Ron Mills

1.00 Open Session - Preliminaries

1.01 In the absence of Board President Ron Mills, Vice-President Mary Sue Thompson called the meeting to order at 5:00 p.m..

1.02 Roll Call (see above)

1.03 Approval of the June 21, 2016, Open Session Meeting Agenda

Action – Randy Siebert moved, Dale Black seconded, to approve the proposed June 21, 2016, Open Session Meeting Agenda.

Motion carried 6-0.

1.04 Lincoln County R-III Building Administrators and Education Foundation Report Out

Building administrators reported on their respective areas of responsibility. The Education Foundation gave a brief report of recent activities and upcoming events.

2.00 Recess

2.01 Vice-President Mary Sue Thompson called a recess from the Open Session Meeting from 5:50 p.m. to 6:00 p.m.

3.00 Continuation of Open Session Meeting after the Recess

3.01 Call to Order

Vice-President Mary Sue Thompson called the meeting to order at 6:00 p.m. after the brief recess.

3.02 Pledge of Allegiance

Vice-President Mary Sue Thompson led all those present in the recitation of the Pledge of Allegiance to the flag of the United States of America.

4.00 Approval of Consent Agenda

Action – Dale McDonald moved, Susan Eales seconded, to approve the Consent Agenda.

Motion carried 6-0.

Items approved included 4.01-4.05.

4.01 Approval of Board Minutes

1. Regular Monthly Open Session Meeting – May 17, 2016
2. Special Session Meeting – June 1, 2016

4.02 Approval of Monthly Financial Reports

1. Balance Sheet
2. Bank Record
3. Cash Flow
4. Revenue, Expenditures Statement
5. Monthly Payables

4.03 Approval of Personnel Items

I. NEW HIRES

	<u>NAME</u>	<u>BLDG</u>	<u>POSITION</u>
A.	<u>CERTIFIED</u>		
1.	Clay, Billie	NGC	Teacher - SPED
2.	Diel, Carly	TBHS	Teacher - SPED
3.	Lollar, Samantha	WCE	Teacher - 2nd Grade
4.	Medcalf, Michelle	CPE	Teacher - 4th Grade
5.	Mohorc, Haylee	BES	Teacher - SPED
6.	Moore, Amy	TSMS	Guidance Counselor
7.	Oostendorp, Brooke	TSMS	Teacher - Science
8.	Pieper, Deanna	BES	Teacher - 2nd Grade
B.	<u>COACHES</u>		
1.	Graviett, Andrea	TBHS	Coach - JV Dance
2.	Meador, Brittany	NGC	Coach - 9th Grade Cheer
3.	Schroer, Kyle	TMS	Coach - 7th Grade Football
4.	Wilson, Jessica	NGC	Coach - 9th Grade Volleyball

**RESIGNATIONS/
II. RETIREMENTS/
TERMINATIONS**

<u>NAME</u>	<u>BLDG</u>	<u>POSITION</u>
<u>A. CERTIFIED</u>		
1. Basler, Julia	TMS	Guidance Counselor
2. Blyudzhyus, Kelsey	CPE	Speech Language Pathologist
3. Chapman, Jaime	TMS	Modern Languages
4. Cox, Stephanie	TRANS	Bus Driver
5. D'Antonio, Steven	TBHS	Teacher - Social Studies
6. Entwistle, Robert	CPE	Teacher - 4th Grade
7. Heck, Rachel	WCE	Teacher - 1st Grade
8. Hudson, DeAnna	BE	Teacher - SPED
9. Lee, Rachel	CPE	Teacher - Art
10. McDonald, Andrea	MSE	Library Media Specialist
11. Moore, Denver	HPE	Teacher - 4th Grade
12. Pliske, Lindsey	CBE	Teacher - 1st Grade
13. Summers, Heather	TMS	Teacher - Gifted
14. Van Horn, Catherine	ECEC	Teacher - Tuition (3/4)
15. Wyble, Jim	TMS	Teacher - PE/Health
<u>B. CLASSIFIED</u>		
1. Augustus, Micki	BES	Sign Language Interpreter
2. Fahrenholtz, Tylor	TRANS	Bus Mechanic
3. Figura, Frank	TRANS	Bus Driver
4. Mace, Katherine	LES	Para - SPED
5. Mandry, Laura	BES	Paraprofessional
6. Mechlin, Lauren	WCE	Paraprofessional - Title
7. Null, Heather	TBHS	Para - SPED
8. Stevens, Dana	TMS	Para - SPED
9. Sutfin, Barbara	TRANS	Bus Driver
10. Tarantino, Jennifer	CPE	Para - SPED
<u>C. COACH / SPONSOR</u>		
1. Penn, Steven	TBHS	Coach - Asst Boys Soccer
2. Turpin, Molly	TBHS	Sponsor - Scholar Bowl

III. TRANSFERS

<u>NAME</u>	<u>BLDG</u>	<u>POSITION</u>
A. <u>CERTIFIED</u>		
1. Lawson, Megan	SLP / BE/LE/CPE	SLP / CPE
2. Neisen, Rhonda	Para - SPED / CPE	Teacher - 3rd Grade/CPE
3. Prinster, Melanie	Teacher - Social Studies / TSMS	Teacher - Gifted / TMS/TSMS
4. Utterback, Elizabeth	Teacher - Science (6) /TMS	Teacher - Tech Integration / TSMS
B. <u>CLASSIFIED</u>		
1. Eichholz, Carrie	Paraprofessional (.5) / MSE	Paraprofessional / MSE (1 year only)
2. Jacobs, Katie	Para - SPED / WCE	Para - SPED / ECEC
3. Losh, Paula	PAT - Parent Education / ECEC	Secretary - 12mo / TSMS
4. Willis, Carolyn	Paraprofessional / MSE	Paraprofessional (.5) / MSE (1 year only)
C. <u>COACHING</u>		
1. Hoffmann, Lisa	In addition to teaching	Coach - Head Cheer / TMS
2. Kos, Zachary	In addition to teaching	Coach - Head Boys Soccer / TBHS
3. Kos, Zachary	In addition to teaching	Coach - Asst Girls Soccer / TBHS
4. Lee, Catherine	In addition to teaching	Coach - Head Softball /TSMS
5. Schuenemeyer, Whitney	In addition to teaching	Sponsor - Scholar Bowl / TBHS
6. Talley, Julie	In addition to teaching	Coach - Asst Boys Tennis / TBHS
7. Talley, Julie	In addition to teaching	Coach - Head Girls Tennis / TBHS
8. Williams, Nicole	Coach - Asst Girls Soccer /TBHS	Coach - Head Girls Soccer / TBHS

4.04 Addendum to Facilities Usage Policy – Second Read

4.05 Final 2015-16 Transportation Routes

5.00 Student Spotlight

There was no student spotlight for the June 21, 2016 meeting.

6.0 Curricular Presentation

Cuivre Park Elementary School (CPE), under the leadership of Principal Toni Wankel, delivered a curriculum presentation entitled, “Power Hour & Maker’s Space. Teacher presenters were Lori Horner, District Technology Integration Specialist; and Jason Cook, CPE Media Specialist. CPE student presenters included Jayden Bruce, 4th grade; Emma Perkins, 4th grade; Ethan Eads, 5th grade.

7.00 Report of the Superintendent

7.01 Beginning of Year Motions

Superintendent Penny presented “Beginning of Year Motions” for review and

Action – Susan Eales moved, Randy Siebert seconded, to approve the “Beginning of Year Motions,” which included the following:

1. To transfer funds from the operating fund to the capital projects fund to cover state and federal matching grants and transportation.
2. To appoint Kevin Conner, Director of Student Services as the School District authorized representative, effective July 1, 2017, for all federal and state programs related to special education for the 2016-17 school year and to adopt assurances related to IDEA for the 2016-17 school year.
3. To appoint Kevin Conner, Director of Student Services, effective July 1, 2017, as the District’s educational liaison for children in foster care for the 2016-17 school year.
4. To appoint Kevin Conner, Director of Student Services, as the District’s authorized representative, effective July 1, 2017, for the following programs for the 2016-17 school year:
 1. Educational Surrogate
 2. Immigrant
 3. Migrant

Questions concerning the Lincoln County R3 Schools’ compliance with regulations implementing Title II of the Americans Disabilities Act (ADA), Title VI, Title IX, Section 504, or Equal Opportunity Employment is directed to contact the following designated coordinators:

5. To appoint Kevin Conner, Director of Student Services; and Barb Furrer, Human Resources Director, effective July 1, 2017, as the administrators responsible for the compliance of Title IX and Equal Opportunity Employment for the 2016-17 school year.

6. To appoint Barb Furrer, Human Resources Director, effective July 1, 2017, as the administrator responsible for hiring substitute teachers for the 2016-17 school year.
 7. To appoint Connie Werkmeister, Director of Technology-Registration-Student Data, effective July 1, 2017, as the District's authorized contact for the following programs for the 2016-17 school year:
 1. Homeless Children and Youth
 8. To appoint Todd Culbertson, Assistant Superintendent, as the District's authorized representative, effective July 1, 2017, for federal programs related to Title I and Title II for the 2016-17 school year.
 9. To appoint Todd Culbertson, Assistant Superintendent, effective July 1, 2017, as the District's authorized contact for the English Language Learner for the 2016-17 school year.
 10. To appoint Todd Culbertson, Assistant Superintendent, effective July 1, 2017, as the District's authorized contact for Home Schooling.
 11. To appoint Charley Branham, Assistant Superintendent, effective July 1, 2017, as the Safety and Security representative for the District for the 2016-17 school year.
 12. To appoint Mark Penny, Superintendent of Schools, (or his designee), effective July 1, 2017, as the Custodian of Records for the 2016-17 school year.
 13. To appoint Mark Penny, Superintendent of Schools, (or his designee), effective July 1, 2017, as the District's Compliance Officer for the 2016-17 school year.
- 7.02 Recommendation for Tire & Fuel Vendors for 2016-17
Action – Randy Siebert moved, Dale Black seconded, to accept the tire and fuel vendor recommendations as presented by Mike Francisco, Director of Transportation. Contracts for the 2016-17 academic year will be awarded as follows:
*New and retread tires to be supplied by Cross-Midwest Tire.
*Diesel and gasoline fuel to be supplied by Lincoln County Farmer's Cooperative.
Motion carried 6-0.

- 7.03 Conflict of Interest Policy #0342 (First Read)
Superintendent Penny presented Policy #0342 – Conflict of Interest Policy – to the Board of Education for their review and discussion. Adoption of the policy is a record keeping item for the Missouri Ethics Commission. In accordance with past practice, Policy #0342 will be placed on the consent agenda for the next regularly scheduled meeting (July 19, 2016) as a second read.
No action required.
- 7.04 Construction Update
Assistant Superintendent Charley Branham discussed construction updates as follows:
- Summer construction projects
 - Troy South Middle School
 - Safe Room / Performing Arts Center at Troy Middle School
- No action required.**
- 7.05 Troy Story
Assistant Superintendent Charley Branham presented and discussed a facilities request submitted by a Troy Buchanan High School (TBHS) student organization, Fellowship of Christian Athletes (FCA). FCA is seeking to host an event at TBHS 2018 known as “Troy Story.” Assistant Superintendent Charley Branham requested the Board’s grant him approval to sign a Memorandum of Understanding between Lincoln County R-III School District and Group Cares, a non-profit 501(c)(3) organization headquartered in Loveland, Colorado.
Action - Dale Black moved, Dale McDonald seconded, to grant permission to Assistant Superintendent Charley Branham for the purpose of signing a Memorandum of Understanding between Lincoln County School District and Group Cares for the purpose of hosting an event sponsored by the high school’s Fellowship of Christian Athletes in July 2018.
Motion carried 6-0.
- 7.06 Central Office Administrators Report Out
Central Office Administrators reported on their respective areas of responsibility.

8.00 Motion to Go Into Closed Session

Action – Dale McDonald moved, Randy Siebert seconded, to go into closed session pursuant to RSMo 610.021 (2) Leasing, purchase, or sale of real estate; (3) Hiring, firing, disciplining, or promoting of particular employees; & (13) Individually identifiable personnel records.

Roll call vote: Dale McDonald, Aye; Mary Sue Thompson, Aye; Greg Strawhun, Aye; Susan Eales, Aye; Dale Black, Aye; Randy Siebert, Aye.

Motion carried 6-0.

10.00 Return to Open Session

10.01 Personnel

Action - Dale Black moved, Dale McDonald seconded to adhere to District Policy #4506 – Compensation in regards to a salary adjustment request made by Kathy Kitchen, a Cuivre Park Elementary School Paraprofessional.

Motion carried 6-0.

11.00 Adjourn

Action – Dale Black moved, Randy Siebert seconded, to adjourn.

Motion carried 6-0.

Meeting adjourned at 7:48 P.M.