

**Regularly Scheduled Lincoln County R-III School District
Board of Education Monthly Meeting
At District Offices, 951 West College, Troy, MO
Tuesday, July 19, 2016**

All meetings are held in the Board of Education meeting room at the District's Central Offices located at 951 West College in Troy. Open Session meetings begin at 5:00 p.m.. unless otherwise announced.

Board Members Present

Ron Mills, President
Mary Sue Thompson, Vice-President
Susan Eales, Treasurer
Dale McDonald, Member

Board Members Absent

Greg Strawhun, Secretary
Dale Black, Member
Randy Siebert, Member

1.00 Open Session - Preliminaries

- 1.01 Board President Ron Mills called the meeting to order at 5:05 p.m.
- 1.02 Roll Call (see above)
- 1.03 Approval of the July 19, 2016, Open Session Meeting Agenda
Action – Dale McDonald moved, Susan Eales seconded, to approve the proposed July 19, 2016, Open Session Meeting Agenda.
Motion carried 4-0.
- 1.04 Total Fleet Excellence Award
Board President Ron Mills and R-III Department of Transportation Director Mike Francisco recognized Fleet Supervisor Paul Schupmann and his team for receiving the Missouri State Highway Patrol's 2016 "Total Fleet Excellence" Award. Superintendent Mark Penny recognized the efforts of the R-III Department of Transportation with a \$300 tool stipend.
- 1.05 Lincoln County R-III Building Administrators Report Out
Building administrators reported on their respective areas of responsibility. Administrators who were on vacation submitted written reports.
- 1.06 Lincoln County R-III Education Foundation Report Out
Education Foundation President Robb Krieg gave a brief report of recent activities and upcoming events.

2.00 Recess

2.01 President Ron Mills called a recess from the Open Session Meeting from 5:55 p.m. to 6:00 p.m.

3.00 Continuation of Open Session Meeting after the Recess

3.01 Call to Order

President Ron Mills called the meeting to order at 6:00 p.m. after the brief recess.

3.02 Pledge of Allegiance

President Ron Mills led all those present in the recitation of the Pledge of Allegiance to the flag of the United States of America.

4.00 Approval of Consent Agenda

Action – Mary Sue Thompson moved, Susan Eales seconded, to approve the Consent Agenda.

Motion carried 4-0.

Items approved included 4.01-4.08.

4.01 Approval of Board Minutes

1. Regular Monthly Open Session Meeting – June 21, 2016

4.02 Approval of Monthly Financial Reports

1. Balance Sheet
2. Bank Record
3. Cash Flow
4. Revenue, Expenditures Statement
5. Monthly Payables

4.03 Approval of Personnel Items

I. NEW HIRES

NAME

BLDG

POSITION

A. CERTIFIED

- | | | |
|---------------------------|----------|---------------------------|
| 1. Carter-Skiles, Colleen | TMS/TSMS | Teacher - Modern Language |
| 2. Finley, Jacob | TBHS | Teacher - Social Studies |
| 3. Fox, Whitney | HPE | Teacher - 2nd Grade |
| 4. Fritz, Amanda | WCE | Teacher - 1st Grade |

**Open Session Minutes
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5. Haarmann, Amber	TSMS	Teacher - Science
6. Hirschfeld-Collier, Jennifer	CPE	Teacher - Art
7. Hopkins, Tiffany	CPE	Teacher - 4th Grade
8. Kauffmann, Jaclyn	NGC	Teacher - Math
9. Lassanske, Andrea	TBHS	Teacher - Comm Arts
10. Maddock, Jenna	HPE	Teacher - 3rd Grade
11. McNelly, Alesha	BE/LE/CPE	Speech Language Pathologist
12. Meyer, Brandy	CPE	Teacher - 5th Grade
13. Millard, Ky	TBHS	Teacher - ISS
14. Oechsner, Brian	TMS	Teacher - ISS
15. Schulte, Amy	WCE	Teacher - SPED
16. Thielmeier, Ashley	TSMS	Teacher - SPED
B. <u>CLASSIFIED</u>		
1. Burr, Kendra	BES	Latchkey Leader
2. Casey, Krista	ECEC	Latchkey Leader (AM Only)
3. Cope, Kimberly	Trans	Bus Driver
4. Decker, Tracy	Trans	Bus Driver
5. Linn, Kori	Trans	Bus Driver
6. Martin, Lindsey	ECEC	Parent Educator
7. Utlaut, Janna	Trans	Bus Driver
8. Wallis, Beverly	NGC	Secretary 12 Month
C. <u>COACH / SPONSOR</u>		
1. Millard, Ky	TBHS	Coach - JV Basketball
2. Millard, Ky	TBHS	Coach - Asst Boys Soccer
3. Oechsner, Brian	TMS	Coach - Asst Football (7)

- | | | |
|-----------------------|------|------------------------------|
| 4. Oechsner, Brian | TMS | Coach - Asst Wrestling |
| 5. Oostendorp, Brooke | TBHS | Coach - JV Girls Soccer |
| 6. Oostendorp, Brooke | TSMS | Coach - Girls Basketball (7) |

II. RESIGNATIONS/RETIREMENTS/TERMINATIONS

- | <u>NAME</u> | <u>BLDG</u> | <u>POSITION</u> |
|----------------------------|-------------|---------------------|
| A. <u>CERTIFIED</u> | | |
| 1. Deering, Tanya | TMS | Teacher - SPED |
| 2. Guyer, Kendra | HPE | Teacher - 3rd Grade |
| 3. Howell, Jennifer | CPE | SPED |
| 4. Penn, Steven | TBHS | Teacher - Comm Arts |

B. CLASSIFIED

- | | | |
|-----------------|-----|------------------|
| 1. Baker, Megan | LES | Paraprofessional |
|-----------------|-----|------------------|

C. COACH / SPONSOR

- | | | |
|-----------------|------|-------------------------|
| 1. Penn, Steven | TBHS | Coach - JV Girls Soccer |
|-----------------|------|-------------------------|

III. TRANSFERS

- | <u>NAME</u> | <u>BLDG</u> | <u>POSITION</u> |
|-----------------------------|---|---|
| A. <u>CERTIFIED</u> | | |
| 1. Cella, Andrew | Teacher - ISS / TBHS | Teacher - PE/Health / TMS |
| 2. Clark, Chad | Teacher - Instructional Resource / NHHS | Teacher - Social Studies / TSMS |
| 3. Meyer, Kim | Teacher - 1st Grade / CBE | Teacher -Instructional Resource / NHHS |
| 4. Wolfrum, Josef | Para - SPED / TBHS | Academic Education Placment / Secondary |
| B. <u>CLASSIFIED</u> | | |
| 1. Meyers, Jill | Para / LES | Para - SPED / LES |
| 2. Rechert, Ashley | Nurse Floater / District | Nurse Asst / BES/LES |

Wide

3. Rohman, Elizabeth

Para / HPE Para / CPE

C. COACHING

1. Harper, Lloyd

In Addition Coach - Boys Basketball (7)
to Teaching / TMS

4.04 Beverage Service Contract

The beverage service contract was awarded to Pepsi. The agreement will begin on August 1, 2016 and terminate on July 31, 2018, with the option for a two year extension.

4.05 Student Handbooks 2016-17

- a. Parents as Teachers
- b. Early Childhood Education Center
- c. Boone Elementary School
- d. Claude Brown Elementary School
- e. Cuivre Park Elementary School
- f. Hawk Point Elementary School
- g. Lincoln Elementary School
- h. Main Street Elementary School
- i. William Cappel Elementary School
- j. Troy Middle School
- k. Troy South Middle School
- l. Troy Middle and Troy South Middle Schools' Student-Parent Device
- m. Ninth Grade Center
- n. New Horizons High School
- o. Troy Buchanan High School

4.06 Local Plan for Compliance – IDEA Part B

4.07 Notice of Nondiscrimination and Family Educational Rights and Privacy Act (FERPA)

4.08 Policy, Regulation & Form #0342 – Conflict of Interest

5.00 Student Spotlight

There was no student spotlight for the July 19, 2016, meeting.

6.0 Curricular Presentation

There was no curricular presentation for the July 19, 2016, meeting.

7.00 Report of the Superintendent

7.01 Pupil Transportation Opportunity

Ken Pearce with Midwest Transit and Director of Transportation Mike Francisco discussed a unique opportunity for lease-purchase options for the R-III District. The Board discussed the opportunity at length.

Action – Dale McDonald moved, Mary Sue Thompson seconded, to grant (1) Superintendent Mark Penny authorization to continue to pursue lease-purchase options with Midwest Transit, (2) Superintendent Mark Penny authorization to enter into negotiations with Midwest Transit regarding lease-purchase options, and (3) President Ron Mills authorization to sign lease-purchase agreements on behalf of the R-III District should negotiations prove to be prudent.

Motion carried 4-0.

7.02 Academic Educational Placement (AEP) Pilot Program

Superintendent Penny informed the Board the pilot program for Academic Educational Placement (AEP) program will begin August 16, 2016, and will be housed in a newly renovated space at New Horizons High School. An instructor has been hired for the pilot program.

No action required.

7.03 Policy & Regulation Adoption & Revisions (First Read)

A. Policy & Regulation 4000 - Personnel (Revisions due to the implementation

of Paid Days Off vs. Personal, Sick, Vacation.)

1. Policy #4310: General Attendance
2. Policy & Regulation #4320: Personnel Leave
3. Policy #4335: Employee Emergency Service
4. Policy & Regulation #4515: Reimbursement of Unused Paid Days Off
5. Policy #4530: Worker Comp Benefits
6. Policy #4221: Duties, Schedule, Working Hours and Conditions
7. Regulation #4321: Family Medical Leave

B. Policies & Regulations 2000- Students (Revisions will reflect current practice as advised by our legal team.)

1. Policy #2640: Tobacco, Alcohol, Drugs
2. Policy #2641: Drug Free Schools
3. Policy & Regulation #2642: Student Drug Testing and Consequences for Drug/Alcohol-Related Violations

No action required (first read).

7.04 Summer Journey 2016

Assistant Superintendent Todd Culbertson presented data on Summer Journey 2016.

No action required.

7.05 Construction Update

Assistant Superintendent Charley Branham provided the Board with an update on District construction projects.

No action required.

7.06 Central Office Administrators Report Out

Central Office Administrators reported on their respective areas of responsibility.

8.00 Adjourn

Action – Mary Sue Thompson moved, Dale McDonald seconded, to adjourn.

Motion carried 4-0.

Meeting adjourned at 7:00 p.m.