

**Regularly Scheduled Lincoln County R-III School District
Board of Education Monthly Meeting & Vote to Close Portion
At District's Central Offices
951 West College, Troy (MO) 63379
Tuesday, April 18, 2017**

All meetings are held in the Powell Conference Room and Board of Education meeting room at the District's Central Offices located at 951 West College in Troy. Open Session meetings begin at 5:00 p.m. (preliminaries) and 6:00 p.m. (open session) unless otherwise announced.

Board Members Present

Ron Mills, President
Greg Eales, Secretary/retiring
Susan Eales, Treasurer*(arrived at 5:07 p.m.)/retiring
Dale Black, Member
Dale McDonald, Member
Randy Siebert, Member
Sarah Toedebusch, Member (newly elected, taking oath)
David Easterday, Member (newly elected, taking oath)

Board Members Absent

1.00 OPEN SESSION – PRELIMINARIES

- 1.01 Board President Ron Mills called the meeting to order at 5:00 p.m.
- 1.02 Roll Call (see above)
- 1.03 Approval of the Proposed Agenda for April 18, 2017
Action – Greg Strawhun moved, Randy Siebert seconded, to approve the proposed April 18 2017, agenda for the LCR3 Board of Education meeting..
Motion carried 6-0.*
- 1.04 Recognition of & Celebratory Event for 2017 Lincoln County R-III Retirees
1. Peggy Baugh - Cuivre Park Elementary School - Para-Professional - 24 years of service
 2. Melody Brohammer - Lincoln Elementary School - Special Education Teacher - 22 years of service
 3. Robin Cooper - Cuivre Park Elementary School - Para-Professional - 20 years of service
 4. Jamie Denney - Boone Elementary School - Educational Office Professional - 20 years of service
 5. Celene Hanke - Troy Buchanan High School - Educational Office Professional - 25 years of service

6. Judy Heilig - Facilities / Ninth Grade Center - Custodian - 20 years of service
7. Donna Peper - Troy Buchanan High School - Educational Office Professional - 21 years of service
8. Annette Schisler - Main Street Elementary School - Para-Professional - 21 years of service
9. Roberta Sullivan - Troy Buchanan High School - Registrar - 9 years of service

1.05 Recognition of Retiring Board of Education Members

1. Susan Eales - three terms from April 2008-April 2017, for a total of 9 years
2. Greg Strawhun – two terms from April 2011-April 2017, for a total of 6 years

2.00 Recess

- 2.01 President Ron Mills called a recess from the Preliminaries Open Session Meeting from 5:55 p.m. to 6:00 p.m.

3.00 Continuation of Open Session Meeting after the Recess

3.01 Call to Order

President Ron Mills called the meeting to order at 6:04 p.m. after the brief recess.

3.02 Pledge of Allegiance

President Ron Mills led all those present in the recitation of the Pledge of Allegiance to the Flag of the United States of America.

4.00 Approval of Consent Agenda

Action – Susan Eales moved, Greg Strawhun seconded, to approve the Consent Agenda.

Motion carried 7-0.

Items approved included 4.01-4.05.

4.01 Approval of Board Minutes

1. Regular Monthly Meeting March 14, 2017
2. Special Session Preliminary Budget Workshop March 16, 2017

4.02 Approval of Monthly Financial Reports

1. Balance Sheet
2. Bank Record
3. Cash Flow
4. Revenue, Expenditures Statement

5. Monthly Payables

4.03 Approval of Personnel Items

I. NEW HIRES

NAME	BLDG	POSITION
A. CERTIFIED		
1. Green, Katelyn	TMS	Guidance Counselor
2. Hosmer, Brittany	TBHS	Teacher - English
3. Purcell, Nicholas	TBHS	Teacher - Math
4. Schlitt, ReVay	TBHS	Teacher - Math
5. Wood, Whitney	TBHS	Teacher - English
B. CLASSIFIED		
1. Chrum, Jessica	MCG	Custodian
2. Hubbard, Kaelen	TBHS	Nurse

II. RESIGNATIONS/RETIREMENTS/TERMINATIONS

NAME	BLDG	POSITION
A. CERTIFIED		
1. Bryant, April	CO	Director - Community Relations
2. Holthaus, Alica	MSE	Principial
B. CERTIFIED		
1. Chapman, Michael	TSMS/TMS	Teacher - Broadcasting
2. Muzzey, Alexandria	MSE	Teacher - 5th Grade
3. Wilburn, Lauren	WCE	Teacher - SPED
C. CLASSIFIED		
1. Bennett, Kristen	CPE	Para - SPED
2. Burton, Deborah	MCG	Custodian
3. Chrum, Jessica	MCG	Custodian
4. Fowler, Jennifer	TBHS	Nurse
5. Garcia, Jesse	CBE	Secretary - 10.5 Month
6. Martin, Lindsey	ECEC	PAT Educator

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7. Swaringen, Tracey	CPE	Nurse
C. COACH / SPONSOR		
1. Barnhill, Donna	TMS	Sponsor - FBLA
2. Cox, Tara	TMS	Coach - Volleyball (8)
3. Creech, Heather	TSMS	Coach - Dance
4. Dildine, Brent	TBHS	Sponsor - Art Guild
5. Flieg, Stacey	TBHS	Sponsor - National Honor Society
6. Fowler, Jennifer	TBHS	Coach - Asst Varsity Cheer
7. Hill, Jake	TBHS	Coach - Asst Football
8. Hill, Jake	NGC	Coach - Wrestling (9th)
9. Long, Jessica	TBHS	Coach - JV Girls Basketball
10. Schroer, Kyle	TSMS	Coach - 8th Boys Basketball
11. Utterback, Elizabeth	TSMS	Sponsor - FBLA
12. Utterback, Elizabeth	TSMS	Coach - Volleyball (8)

III. TRANSFERS

NAME	FROM POSITION/BLDG	TO POSITION/BLDG
A. CERTIFIED		
1. Richardson, Cortney	Teacher - Special Education / TBHS	Assistant Principal TBHS
B. CLASSIFIED		
1. Eichholz, Carrie	Paraprofessional / MSE	Paraprofessional (.5) / MSE
2. Willis, Carolyn	Paraprofessional (.5) / MSE	Paraprofessional / MSE
C. COACHING		
1. Cella, Andrew	Coach - Varsity Asst Football / TBHS	Coach - 7th Grade Football/ TMS
2. Schroer, Kyle	Coach - 7th Grade	Coach - Varsity

4.04 Reports from Building Administrators

4.05 2018-19 LER3 Academic Calendar and First Day of School (second read)

Susan Eales & Greg Strawn retired their seats from the Lincoln County R-III School District and left the meeting.

5.00 Reorganization of the Board

5.01 Recording Secretary Presides

Board President Ron Mills temporarily turned over the meeting to Denise Francisco, Secretary to the Board of Education.

5.02 Presentation of April 5, 2016, Election Results

Mrs. Francisco presented the April 4, 2017, election results to the Board for approval.

Action – Mary Sue Thompson moved, Dale Black seconded, to accept the April 4, 2017, election results as presented.

Motion carried 4-0.

5.03 Administration of Oath of Office

Mrs. Francisco swore in newly elected Board members, Dale McDonald (incumbent), Sarah Toedebusch, and David Easterday.

5.04 Reorganization of Board of Education & Officer Elections

Mrs. Francisco opened the nominations for President.

Action – Mary Sue Thompson moved, Dale Black seconded, to nominate Ron Mills for President of the Board. There were no other nominations.

Action – Dale Black moved, Mary Sue Thompson seconded, to cease the nominations and elect Ron Mills as President of the Board by acclamation.

Motion carried 7-0.

President Ron Mills took control of the meeting.

President Mills opened the nominations for Vice-President.

Action – Dale Black moved, Dale McDonald seconded, to nominate Mary Sue Thompson as Vice-President of the Board. There were no other nominations.

Action –Dale McDonald moved, Dale Black seconded, to cease the nominations and elect Mary Sue Thompson as Vice-President of the Board by acclamation.
Motion carried 7-0.

President Mills opened the nominations for Secretary.

Action – Dale McDonald moved, Mary Sue Thompson seconded, to nominate Dale Black as Secretary of the Board. There were no other nominations.

Action – Mary Sue Thompson moved, Dale McDonald seconded, to cease the nominations and elect Dale Black as Secretary of the Board by acclamation.
Motion carried 7-0.

President Mills opened the nominations for Treasurer.

Action – Mary Sue Thompson moved, Dale Black seconded, to nominate Dale McDonald as Treasurer of the Board. There were no other nominations.

Action – Dale Black moved, Mary Sue Thompson seconded, to cease the nominations and elect Dale McDonald as Treasurer of the Board by acclamation
Motion carried 7-0.

6.00 Curricular Presentation

6.01 New Horizons High School

The curricular presentation was delivered by New Horizons High School Principal Mrs. Barb Hatcher, counselor Krisi Gregory, and teachers Jason Clow and Julie Grillion.

7.00 Report of the Superintendent

7.01 Special Education – Secondary Transition

Under the leadership of Student Services Director Dr. Kevin Conner and Troy Buchanan High School Assistant Principal Mr. David Jones, TBHS Work Experience Coordinator, Lora Watelet, delivered a presentation to the Board of Education on Secondary Transition. Patrick Brady, MU Pe-Employment Transition Specialist co-presented with Mrs. Watelett.

No action required.

7.02 Graduation Ceremonies & Other End of Year Dates

Class of 2017

1. **New Horizons High School**

May 12 - 6:00 p.m. - Performing Arts Center at Troy Buchanan High School
(Please arrive no later than 5:00 p.m.)

2. **Troy Buchanan High School**

May 14 - 2:00 p.m. - St Charles Family Arena in St. Charles (Please arrive no
later than 12:00 p.m.)

3. May 4 @ 5:30 at Ninth Grade Center

New Horizons High School Senior Awards Night

4. May 4 @ 6:00 at Troy Buchanan High School

TBHS Senior Awards Night

5. May 9 @ 6:30 at Troy Buchanan High School

TBHS Underclassmen Awards Night

6. May 11 @ 6:30

TBHS Gold Scholar Banquet

7. May 16 @ 5:00 at Ninth Grade Center

Teacher of the Year Award Ceremony (Preliminaries portion of Board
Meeting)

8. May 16 @ 7:00 at Central Offices

May Board of Education Meeting - Open Session

9. May 19

Last Day of School

10. May 30

First Day of Summer School

No action required.

7.03 May Board Meeting – Teacher of the Year Award Ceremony

Tuesday, May 16, 2017 at Ninth Grade Center

Teacher of the Year Celebratory Dinner and Awards Ceremony will begin at
5:00 p.m. and the regularly scheduled monthly meeting will begin at 7:00 p.m.

7.04 Special Session Workshops

1. Superintendent Penny informed the Board of Education a special session budget workshop would be held prior to the May 16 monthly Board meeting. A Doodle poll will be sent to determine a mutually agreeable date. Suggestions for a special session budget workshop included the following dates/times:

- April 25, 26, 27 (8 a.m. / 12:00 noon / 5:00 p.m.)
- April 28 or May 10 - (8 a.m. / 12:00 noon)
- May 1, 9 - (8 a.m.)

2. Superintendent Penny inquired with Board Members if they were interested in holding a summer, special session goal setting workshop. Suggestions for the date for such a workshop included the following (half-days or whole days):

- June 6, 7 8, 13, 14, 15
- July 25, 26, 27

A Doodle poll will be sent to determine a mutually agreeable date.

7.05 2017-18 Board of Education Monthly Meeting Schedule

1. Superintendent Penny proposed the schedule for the 2017-18 Board of Education meeting dates as follows:

- July 18
- **August 22***
- September 19
- October 17
- November 21
- December 19
- January 16
- February 20
- March 20
- April 17
- May 15
- June 19

****Due to the timing release of local assessed valuations and calculations, we are proposing to the Board of Education that we postpone the August 2017 tax rate hearing and regularly scheduled monthly board meeting for one week to allow for more accuracy in calculating the tax rate.***

All meetings are held in the R-III Central Offices located at 951 West College (Troy) Unless otherwise noted, the LCR3 Board of Education will meet on the third Tuesday of the month.

Monthly meetings will be held as follows:

- 5:00 pm: preliminaries dinner meeting & report outs from R-III Building Administrators in the Powell Conference Room
- 6:00 pm: regular monthly meeting & report outs from R-III Central Office Administrators in Board of Education Meeting Room

Action – Randy Siebert moved, Dale Black seconded, to approve the 2017-18 Board of Education monthly meeting schedule as presented.
Motion carried 7-0.

7.06 Reports of Central Office Administrators
Central Office Administrators presented reports in their areas of responsibility.
No action required.

8.00 Motion to Go Into Closed Session

Action – Randy Siebert moved, Susan Eales seconded, to go into closed session pursuant to RSMo 610.021 (3) Hiring, firing, disciplining, or promoting of particular employees; (11) Specifications for competitive bidding ; (12) Sealed bids and related documents ; (13) Individually identifiable personnel records.
Roll call vote: Ron Mills, Aye; Mary Sue Thompson, Aye; Dale Black, Aye; Dale McDonald, Aye; Randy Siebert, Aye; Sarah Todebusch, Aye; and David Easterday, Aye.
Motion carried 7-0.

10.00 Return to Open Session

10.01 Personnel - Rehire of Classified Staff
Action – Dale McDonald moved, Mary Sue Thompson seconded, to re-hire classified staff as presented and recommended by Superintendent Mark Penny.
Motion carried 7-0.

11.00 Adjourn

Action – Mary Sue Thompson moved, Randy Siebert seconded, to adjourn.
Motion carried 7-0.
Meeting adjourned at 8:21 P.M.