

**Regularly Scheduled Lincoln County R-III School District
Board of Education Monthly Meeting
At District Offices
951 West College St., Troy, MO 63379
Tuesday, June 20, 2017**

All meetings are held in the Powell Conference Room and Board of Education meeting room at the District's Central Offices located at 951 West College in Troy. Open Session meetings begin at 5:00 p.m. (preliminaries) and 6:00 p.m. (open session) unless otherwise announced.

Board Members Present

Ron Mills, President
Mary Sue Thompson, Vice-President
Dale Black, Secretary
Dale McDoanld, Treasurer
Randy Siebert, Member
Sarah Toedebusch, Member
David Easterday, Member* (arrived at 5:07 p.m.)

Board Members Absent

None

1.00 OPEN SESSION – PRELIMINARIES

- 1.01 Board President Ron Mills called the meeting to order at 5:03 p.m.
- 1.02 Roll Call (see above)
- 1.03 Approval of the Proposed Agenda for June 20, 2017
Action – Randy Siebert moved, Dale McDonald seconded, to approve the proposed June 20 2017, agenda for the Lincoln County R-III Board of Education meeting..
***Motion carried 6-0.**
- 1.04 Presentation of Donation to Lincoln County R-III Education Foundation
Compass-Chartwells Fine Dining Regional Vice-President Dan Wolff and LCR3 Chartwells Director Carolyn Harrell presented a monetary donation to the Lincoln County R-III Education Foundation.
No action required.
- 1.05 Recognition of LCR3 Department of Transportation
The Board of Education and Superintendent Penny recognized Director of Transportation Mike Francisco and the LCR3 Transportation Team, especially the fleet team which is supervised by Paul Schupmann, for receiving a 100% score on this year's Missouri Highway Patrol annual school bus inspection.
No action required.

- 1.06 Lincoln County R-III Education Foundation Report Out
LCR3 Education Foundation President Lauren Fast introduced newly elected LCR3 Education Foundation Board of Directors and updated the Board of Education regarding Foundation business and events.
No action required.
- 1.07 Building Administrators Report Out
Building Administrators reported out on their areas of responsibility.
No action required.

2.00 RECESS

- 2.01 President Ron Mills called a recess from the Preliminaries Open Session Meeting from 5:55 p.m. to 6:00 p.m.

3.00 RETURN TO OPEN SESSION

- 3.01 Call to Order
President Ron Mills called the meeting to order at 6:00 p.m. after the brief recess.
- 3.02 Pledge of Allegiance
President Ron Mills led all those present in the recitation of the Pledge of Allegiance to the Flag of the United States of America.

4.00 CONSENT AGENDA

Action – Mary Sue Thompson moved, Randy Siebert seconded, to approve the Consent Agenda.
Motion carried 7-0.
Items approved included 4.01-4.05.

- 4.01 Approval of Board Minutes
1. Regular Monthly Meeting May 16, 2017
- 4.02 Approval of Monthly Financial Reports
1. Balance Sheet
2. Bank Record
3. Cash Flow
4. Revenue, Expenditures Statement
5. Monthly Payables

4.03 Approval of Personnel Items
June 2017

I. NEW HIRES

	NAME	BLDG	POSITION
A. CERTIFIED			
1.	Bird, Michelle	WCE	Teacher - SPED
2.	Ellrich, Kyle	TBHS	Teacher - SPED
3.	Kassel, Kayla	BES	Teacher - 5th Grade
4.	LaRocca, Kaitlyn	WCE	Teacher - SPED
5.	Long, Shelby	NGC	Teacher - Math
6.	Pitcher, Timothy	TBHS	Teacher - SPED
7.	Spegal, Cody	TBHS	Teacher - ISS
8.	Tiernon, Jordan	CPE	Teacher - 3rd Grade
B. CLASSIFIED			
1	Broyles, Timothy	MCG	Grounds
C. COACHES			
1.	Akright, Jared	TBHS	Coach - Asst Football
2.	Creech, Alyssa	TSMS	Coach - Volleyball (7)
3.	Purcell, Nicholas	TBHS	Coach - Boys JV Soccer
4.	Spegal, Cody	TBHS	Coach - Boys Basketball (7)
5.	Spegal, Cody	TBHS	Coach - Asst Football
6.	Zabriskie, Lauren	TSMS	Coach - Volleyball (8)

II. RESIGNATIONS/RETIREMENTS/TERMINATIONS

	NAME	BLDG	POSITION
A. CERTIFIED			
1.	Adams, Danielle	MSE	Teacher - Art
2.	Barbier, Matthew	TMS	Teacher - SPED
3.	Baustain, Elizabeth	LES	Teacher - 5th Grade
4.	Fakes, Jennifer	WCE	Teacher - 5th Grade
5.	Lindvall, Katherine	MSE	Teacher - 5th Grade
6.	Stueck, Dawn	BES	Teacher - 4th Grade
7.	Wenzel, Richard	TBHS	Teacher - SPED
B. CLASSIFIED			
1.	Crow, Debra	MSE	Para - Title 1
2.	Hatton, Rebecca	TRANS	Bus Driver
3.	Juergensmeter, Katlyn	NGC	Para - SPED
4.	Moran, Phyllis	HPE	Paraprofessional

**Open Session Minutes
06.20.2017**



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|-----------------|-----|---------|
| 5. Wells, James | MCG | Grounds |
|-----------------|-----|---------|
- C. COACHES/SPONSORS**
- | | | |
|---------------------|------|---------------------------|
| 1. Barbier, Matthew | TBHS | Coach - Asst Boys Tennis |
| 2. Barbier, Matthew | TBHS | Coach - Asst Girls Tennis |
| 3. Saxe, Krista | TMS | Coach - Asst Track / TMS |

III. TRANSFERS

NAME	TO POSITION/BLDG	TO POSITION/BLDG
A. ADMINISTRATOR		
1. Eigenseher, Jennifer	Guidance Counselor / CBE	Principal / HPE
B. CERTIFIED		
1. Brandt, Julie	Guided Ac Lab / TMS	Teacher - SPED / MSE
2. Buck, Stephanie	Teacher - Tech Integration / MSE	Teacher - 1st / BES
3. Cella, Andrew	Teacher - PE / TMS	Teacher - ISS (.5) -PE (.5) / TMS
4. Cook, Natalie	Teacher - ITF / WCE/HPE/LES	Teacher - Title 1 Math / WCE
5. Davie, Holly	Teacher - SPED / WCE	Teacher - SPED / TSMS
6. Gorzel, Deborah	Paraprofessional / CBE	Teacher - 2nd / CBE
7. Jennings, Brad	Teacher - Social Science / TMS	Teacher - Guided Ac Lab/ TMS
8. Millard, Ky	Teacher - ISS / TBHS	Teacher - Math / NHHS
9. Oeschner, Brian	Teacher - ISS / TMS	Teacher - ISS (.5) -PE (.5) / TMS
10. O'shea, Katie	Para - SPED / LES	Teacher - 4th Grade/ BES
11. Painter, Katie	Guidance Counselor/ CPE	Guidance Counselor / CBE
12. Pickett, Ashley	Teacher - PE / TMS	Teacher - ISS / TSMS
13. Thielmeier, Ashley	Teacher - SPED / TSMS	Teacher - SPED / TMS
14. Tidwell, Cara	Teacher - 1st / LES	Teacher -SPED / LES
15. Utterback, Elizabeth	Teacher - Tech Integration / TSMS	Teacher - Science Inquiry / TMS/TSMS

C. CLASSIFIED

NAME	FROM POSITION/BLDG	TO POSITION/BLDG
1. Deters, Lisa	Secretary 12m / Central Office	Human Resouces Coordinator / CO
2. Fennewald, Nancy	Paraprofessional / TBHS	Paraprofessional / HPE
3. Flynn, Julie	Guidance Secretary 10.5m / TBHS	Guidance Secretary 12 m / TBHS

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|----------------------|-------------------------|---------------------------------|
| 4. Ploch, Chirstine | Secretary 10.5m / TBHS | Guidance Secretary 10.5m / TBHS |
| 5. Schmid, Linda | PAT Educator(.5) / ECEC | PAT Educator / ECEC |
| 6. Swinney, Kathleen | Secretary 12m/ TMS | Secretary 10.5m/ TBHS |

D. COACHES/SPONSORS

- | | | |
|-------------------|--------------------------------|------------------------------|
| 1. Allred, Wesley | Coach - Asst. Football (8) | Coach - Head Football (8) |
| 2. Clark, Chad | Coach - Asst. Football (7) | Coach - Asst. Football (8) |
| 3. Cook, Andi | <i>In addition to teaching</i> | Coach - Volleyball (8) / TMS |
| 4. Downs, Nathan | Coach - Asst. Football (8) | Coach - Asst. Football (7) |
| 5. Mercer, Jamie | <i>In addition to teaching</i> | Sponsor - Saam / TBHS |

4.04 Final 2016-17 Transportation Routes

- 4.05 Policy Adoptions – Second Read
Policy 1210 – School Year and School Day
Policy 5550 – Meal Charges

5.00 REPORT OF THE SUPERINTENDENT

- 5.01 Under the leadership of Principal Holly Hite and Assistant Principal Rachel Enos, LES teachers McKenzie Moore, Jenni Rust, Rachel Stear, Cara Tidwell, and Mary Voss delivered a Leveled Literacy Intervention (LLI) presentation to the Board of Education. A select group of LES students and parents provided testimonials as to how LLI propelled personal student achievement.

6.00 REPORT OF THE SUPERINTENDENT

- 6.01 Recognition of Board Member Sarah Toedebusch
Board President Ron Mills and Superintendent Penny recognized Board Member Sarah Toedebusch who successfully completed the Essential Board Member Certification workshop, which satisfies the 16 hours of training for all newly elected or appointed school board members.
- 6.02 Enrollment Analysis
Rob Schwarz, RSP & Associates Principal Planner, presented a detailed enrollment analysis report to the Board of Education.
No action required.

- 6.03 Bonding Opportunities & Levy Adjustment
Larry Hart and Sarah Buczkiewicz from LJ Hart & Company presented initial information to the Board of Education regarding future bonding opportunities and levy adjustments.
No action required.
- 6.04 LCR3 District Highlights of 2016-17
Superintendent Penny submitted a list of 2016-17 LCR3 highlights to the Board of Education.
- 6.05 Beginning of Year Motions
Superintendent Penny presented “Beginning of Year Motions” for review and approval.
Action – Dale Black moved, Dale McDonald seconded, to approve the 2017-18 “Beginning of Year Motions” as presented.
Motion carried 7-0.
- 6.06 Policies – First Read (Personnel Services – 4500)
A. Policy #4506: Compensation: Salary Schedule: Classified Staff
B. Policy 4322: Staff Welfare: Breastfeeding and Lactation Support
- 6.07 City of Troy Park
Action – **Dale McDonald** moved, Randy Siebert seconded, to deed a land parcel of 23-25 acres belonging to the Lincoln County R-III District located at S. Campus Drive in the Crooked Creek/Troy South Middle School development to the City of Troy within the next 18 months for the construction of a park.
Motion carried 7-0.
- 6.08 2017-18 Budget Presentation
Superintendent Penny and Director of Finance Kay Richardson presented the initial budget
- 6.09 Central Office Administrators Report Out
Central Office Administrators presented reports in their areas of responsibility.
No action required.

7.00 MOTION TO GO INTO CLOSED SESSION

Action – Mary Sue Thompson moved, Randy Siebert seconded, to go into closed session pursuant to RSMo 610.021

(3) Hiring, firing, disciplining, or promoting of particular employees; (5) Personally identifiable information; (9) Preparation, discussion for negotiations with employee groups and (13) Individually identifiable personnel records.

Roll call vote: Ron Mills, Aye; Mary Sue Thompson, Aye; Dale Black, Aye; Dale McDonald, Aye; Randy Siebert, Aye; Sarah Todebusch, Aye; and David Easterday, Aye.

Motion carried 7-0.

9.00 RETURN TO OPEN SESSION

9.01 FY 2017-18 Budget

Action – Dale Black moved, Mary Sue Thompson seconded, to adopt the initial 2017-18 budget as presented, which included one step to the employee salary schedule and no increase in employee health insurance premiums.

Motion carried 7-0.

10.00 ADJOURN

Action – Randy Siebert moved, Mary Sue Thompson seconded, to adjourn.

Motion carried 7-0.

Meeting adjourned at 10:05 P.M.