



**Lincoln County R-III School District**

Hawk Point || Moscow Mills || Troy

*"Educating Today for a Successful Tomorrow"*

**Regular Board Meeting  
At District Offices, 951 West College, Troy, MO  
Tuesday, July 17, 2012**

**Board Members Present**

Eric Hood, President  
Ron Mills, Vice President  
Mary Sue Thompson, Secretary  
Susan Eales, Treasurer  
Randy Siebert, Member  
Dan Reed, Member  
Greg Strawhun, Member

**Board Members Absent**

All meetings are held in the Board of Education meeting room at the District's Central Offices located at 951 West College St. in Troy. Open Session meetings begin at 6:00 p.m., unless otherwise announced.

**1.00 Open Session**

- 1.01 President Eric Hood called the open session meeting to order at 6:00 p.m.
- 1.02 Roll Call (see above)
- 1.03 Pledge of Allegiance led by:  
Former Marine Sergeant Mary Kientzy and first female MP in the Marine Corps.

**2.00 Agenda**

- 2.01 **Action** – Mary Sue Thompson moved, Ron Mills seconded, to approve the proposed, July 17, 2012 open session agenda. Motion carried 7-0.

**3.00 Consent Agenda**

**Action** – Randy Siebert moved, Susan Eales seconded, to approve the consent agenda. Motion carried 7-0. Items approved included 3.01 to 3.07.

3.01 Approval of Monthly Financial Reports

- 1. Balance Sheet
- 2. Cash Flow
- 3. Revenue/Expenditures Statement
- 4. Monthly Payables

3.02 Approval of Board Minutes

- 1. Regular Monthly Session June 19, 2012

3.03 Approval of Personnel Items

A. Termination of Employments (includes retirements, resignations, etc.)

1. Charles Beckham, TMS SPED Paraprofessional
2. Crystal Church, WCE Fifth Grade Teacher
3. Erica Hilgefert, LES Speech Language Pathologist
4. Olivia Howard, TMS Music Teacher
5. Christine Whitmire, LES Latchkey Leader

B. Employments

1. Tammy Askew, BES Latchkey Leader
2. Kathleen Barnett, CPE Part-Time Art Teacher
3. Julie Bennett, BES Classroom Paraprofessional
4. Jennifer Botkin, TMS SPED Paraprofessional
5. Broeckling, Kayleigh, CPE SPED Paraprofessional
6. Jeanne Brooks, CPE SPED Paraprofessional
7. Christa Cotner, BES Latchkey Helper
8. Tara Cox, TMS SPED Paraprofessional
9. Bonnie Crossman, LES Classroom Paraprofessional
10. Cindy Fahey, WCE Latchkey Leader
11. Julie Grillion, NGC/TBHS Reading Intervention Teacher
12. Emily Hopkins, MSE Library Paraprofessional
13. Angela Juergensmeyer, TBHS SPED Paraprofessional
14. Elizabeth Krause, CPE SPED Paraprofessional
15. Julie Kruszynski, TMS SPED Paraprofessional
16. Crystal Langenberg, HPE Latchkey Leader
17. Barbara Loveless, MSE SPED Paraprofessional
18. Meghan Ohrman, TMS SPED Paraprofessional
19. Randi Rice, CPE SPED Paraprofessional
20. Ellen Richards, BES SPED Teacher
21. Lauren Richardson, LES Latchkey Leader
22. Morgan Smith, ECEC SPED Paraprofessional
23. Carla Thornburg, CPE Classroom Paraprofessional
24. Sheila Turner, TBHS SPED Paraprofessional
25. Donna Twitty, CPE 10.5 Month Secretary
26. Christina Vollrath, BES Classroom Paraprofessional
27. Laura Woodruff, LES Latchkey Helper

C. Transfers

1. Elizabeth Fallert, HPE Latchkey Leader to MSE Latchkey Leader
2. Thomas Fallert, MSE Latchkey Leader to part-time CPE Teacher
3. Amanda Giesler, MSE SPED Para to MSE First Grade Para

4. William Huber, Technology temporary Technician to Technology full-time Technician
5. Robyn Kopesky, LES Classroom Paraprofessional to LES SPED Paraprofessional
6. Lindsey Martin, ECEC SPED paraprofessional to CPE SPED Paraprofessional
7. Jacqueline Nettleton, TMS SPED Paraprofessional to NGC SPED Paraprofessional
8. Karen Oprendeck, ECEC SPED Paraprofessional to ECEC SPED Teacher
9. Kim Ringwald, ECEC part-time Paraprofessional to ECEC full-time Paraprofessional

D. Extra Duty  
Terminations of Employment (includes retirements, resignations, etc.)

1. None

E. Extra Duty Employments

1. Thomas Fallert, TBHS Assistant Football Coach and NGC Wrestling Coach
2. Eric Harris, NGC Wrestling Coach
3. Dana Moniger, TBHS JV Dance Coach
4. Michael Scheibel, TBHS Assistant Football Coach

3.04 Approval of Handbooks for the 2012-2013 School Year

1. Latchkey Program Handbook
2. Latchkey Faculty & Staff Handbook
3. Latchkey TLC Handbook
4. TBHS Student Athletics-Activities

3.05 Approval of Revised Policies

1. Policy 2655 Bullying
2. Policy 2215 Hawk Point Class Establishment

3.06 Approval of Crider Health Center 2012-13 Letter of Understanding

3.07 Monthly Organization Reports (No reports for July 17, 2012)

**4.00 CURRICULAR PRESENTATION (No presentation for July 17, 2012)**

## 5.00 REPORT OF THE SUPERINTENDENT

### 5.01 Drug Testing Presentation

Toxicologist John Thompson gave a presentation on current student drug testing procedures for R-III.

### 5.02 Annual Adoption of Conflict of Interest Ordinance

**Action** – Ron Mills moved, Mary Sue Thompson seconded, to adopt the annual Conflict of Interest Ordinance. Motion carried 7-0.

### 5.03 Education Foundation Update

Superintendent Mark Penny provided a brief update on the progress of the Education Foundation Steering Committee. He also encouraged Board Members to attend Education Foundation dinner meetings on a rotating basis.

### 5.04 Construction Update

Assistant Superintendent Charley Branham updated the Board on the progress of the Early Childhood Education Center construction project.

### 5.05 Request for Funding

Mojisolo Oladehin, Troy Buchanan High School Journalism Teacher requested funding for the summer 2012 Journalism Camp. Ms. Oladehin asked for a total of \$300 to cover the cost of the professional presenter's fees.

**Action** – Ron Mills moved, Susan Eales seconded, to approve the request of Mojisolo Oladehin, TBHS Journalism Teacher, for \$300 to cover the fees for the professional presenter for the summer 2012 Journalism Camp. Motion carried 7-0.

### 5.06 Pike Lincoln Technical Center: Building Trades Agreement

Assistant Superintendent Todd Culbertson and Assistant Superintendent Charley Branham explained and presented the Pike Lincoln Technical Center: Building Trades Agreement for approval.

**Action** – Mary Sue Thompson moved, Randy Siebert seconded, to approve the Pike Lincoln Technical Center: Building Trades Agreement. Motion carried 7-0.

### 5.07 Approval of Missouri's No Child Left Behind (NCLB) Waiver

Assistant Superintendent Todd Culbertson provided the Board with information about the Missouri Department of Elementary & Secondary Education's recent correspondence announcing the U.S. Department of Education's approval of Missouri's No Child Left Behind (NCLB) waiver request. Mr. Culbertson summarized the major points of the waiver that will impact R-III.

**6.00 REPORTS OF OTHER ADMINISTRATORS**

Administrators gave brief reports in their areas of responsibility.

**7.00 MOTION TO GO INTO CLOSED SESSION**

7.01 Motion to Go Into Closed Session (8.01- 8.09)

**Action** – Greg Strawhun, moved, Mary Sue Thompson seconded, to go into closed session pursuant to RSMo 610.021 (1) Legal actions; RSMo 610.021 (2) Leasing, purchase, or sale of real estate; RSMo 610.021 (3) hiring, firing, disciplining or promoting of particular employees; RSMo 610.21 (6) Scholastic probation, expulsion, or graduation of identifiable individuals; RSMo 610.21 (13) Individually identifiable personnel records. Roll call vote: Eric Hood, Aye; Ron Mills, Aye; Mary Sue Thompson, Aye; Susan Eales, Aye; Randy Siebert, Aye; Dan Reed, Aye; Greg Strawhun, Aye; Motion carried 7-0

Commented [MSOffice1]: Added because of the discussion about an employee resignation.

**9.00 RETURN TO OPEN SESSION**

9.01 Personnel

**Note** – Randy Siebert left the meeting.

A. Termination of Employment (Includes retirement, resignations, etc.)

**Action** – Ron Mills moved, Greg Strawhun seconded, to accept the resignation of Julie Frias, HPE Third Grade Teacher. Motion carried 6-0.

**Note** – Randy Siebert returned to the meeting.

**10.00 ADJOURN**

**Action** – Mary Sue Thompson moved, Susan Eales seconded, to adjourn. Motion carried 7-0. Meeting adjourned at 9:31 p.m.