



Lincoln County R-III School District

Hawk Point || Moscow Mills || Troy

"Educating Today for a Successful Tomorrow"

Annual Public Hearing for Tax Rate Establishment & Regular Board Meeting At District Offices, 951 West College, Troy, MO Tuesday, August 21, 2012

All meetings are held in the Board of Education meeting room at the District's Central Offices located at 951 West College St. in Troy. Open Session meetings begin at 6:00 p.m., unless otherwise announced.

Board Members Present

Eric Hood, President
Ron Mills, Vice President
Susan Eales, Treasurer
Randy Siebert, Member
Dan Reed, Member
Greg Strawhun, Member

Board Members Absent

Mary Sue Thompson, Secretary

1.00 Annual Public Hearing for Tax Rate Establishment

1.01 President Eric Hood called the Annual Public Hearing for Tax Rate Establishment to order.

1.02 Roll Call (see above)

1.03 Approve agenda

Action – Ron Mills moved, Greg Strawhun seconded, to approve the Agenda for the August 21, 2012 Annual Public Hearing for Tax Rate Establishment. Motion carried 6-0.

1.04 Superintendent Mark Penny presented the proposed local tax rates for the 2012-13 school year. Time was allowed for public comment. There was none.

Action – Randy Siebert moved, Susan Eales seconded, to approve the 2012-13 tax levy with the Operating Levy set at \$3.50 and the Debt Service Levy set at \$1.11. Motion carried 6-0.

1.05 Adjourn

Action – Ron Mills moved, Greg Strawhun seconded, to adjourn into the regular open session meeting. Motion carried 6-0.

2.00 Open Session

2.01 President Eric Hood called the open session meeting to order

2.02 Roll Call (see above)

2.03 Pledge of Allegiance led by President Eric Hood.

3.00 Approval of Agenda

3.01 **Action** – Randy Siebert moved, Susan Eales seconded, to approve the proposed, August 21, 2012 open session agenda. Motion carried 6-0.

4.00 Consent Agenda

Action – Ron Mills moved, Randy Siebert seconded, to approve the consent agenda. Motion carried 6-0. Items approved included 4.01 to 4.06.

4.01 Approval of Monthly Financial Reports

1. Balance Sheet
2. Cash Flow
3. Revenue/Expenditures Statement
4. Monthly Payables

4.02 Approval of Board Minutes

1. Regular Monthly Session July 17, 2012

4.03 Approval of Personnel Items

A. Termination of Employments (includes retirements, resignations, etc.)

1. Tammy Askew, Student Services BES Latchkey Leader
2. Anna Bobb, TBHS SPED Paraprofessional
3. Tobie Hubbard, CPE SPED Paraprofessional
4. Vicki Powell, CO Finance Secretary
5. Elizabeth Waddle, TBHS Library Paraprofessional
6. David Wait, Transportation Bus Driver

B. Employments

1. Jennifer Bergmann, MSE SPED Paraprofessional
2. Kelly Boland, WCE SPED Paraprofessional
3. Kelly Chaney, ECEC Paraprofessional
4. Danielle Childs, Student Services CPE/MSE Speech Language Pathologist
5. Brooke Davis, TMS Part-Time Music Accompanist
6. Jean Firoved, Transportation Bus Driver
7. Stormi Hale, Student Services TMS Latchkey Leader
8. Kyle Johnson, TBHS SPED Teacher
9. Megan Knight, Student Services MSE Latchkey Helper
10. Sylvia LaFave, WCE SPED Paraprofessional
11. Jessica Low, Central Office Finance Secretary
12. Lauren Melchior, WCE SPED Paraprofessional
13. Sandra Moore, CPE SPED Paraprofessional
14. Marie Morris, Student Services BES Latchkey Leader
15. Chelsie Patton, LES SPED Paraprofessional
16. Meghan Pieper, TMS Vocal Music/Show Choir Teacher
17. Barbara Ramsey, WCE Libra Media Specialist

18. Theresa Reynolds, WCE SPED Paraprofessional
19. Robin Sanders, ECEC SPED Paraprofessional
20. Heather Zwicky, Student Services ECEC Latchkey Leader

C. Transfers

1. Courtni Aries, BES Kindergarten Teacher to MSE Kindergarten Teacher
2. Julie Bennett, BES Classroom Para to BES Kindergarten Teacher
3. Andrea Dietrich, CPE Speech Language Pathologist to WCE Speech Language Pathologist
4. Carrie Eichholz, MSE First Grade Para to MSE .5 Kindergarten Para
5. Rachael Heck, CPE Kindergarten Teacher to WCE Second Grade Teacher
6. Dawn Hickman, WCE Second Grade Teacher to HPE Third Grade Teacher
7. Elise Kile, TBHS SPED Teacher to TBHS SPED Paraprofessional
8. Lauren McCrory, WCE Speech Language Pathologist to LES Speech Language Pathologist
9. Theresa Reynolds, WCE SPED Paraprofessional to WCE Fifth Grade Teacher
10. Jeanne Roseman, BES .5 Paraprofessional to LES Paraprofessional
11. Melissa Skouby, MSE Kindergarten Paraprofessional to MSE .5 Kindergarten Paraprofessional
12. Sherry Waymon, MSE Secretary 1 to Transportation Secretary 1

D. Extra Duty

Terminations of Employment (includes retirements, resignations, etc.)

1. None

E. Extra Duty Employments

1. None

4.04 Approval of Handbooks for the 2012-2013 School Year

1. Transportation Handbook

4.05 Approval of Revised Policies

Policy #1430: Visitors to School

Policy & Regulation #2710: Reporting Student Abuse

Policy #2760: Foster Care Bill of Rights

Policy #2810: Guidance and Counseling Services

Policy #2850: Inoculation of Students

Policy #2930: Concussions - Brain Injury

Policy #3102: Debt Management Policy

Policy #3180: Procurement of Professional Services

Policy #4505: Salary Schedule

Policy & Regulation #6145: Service Animals in Schools

Regulation #6241: Challenged Materials

Policy & Regulation #6320: Internet Safety Policy

Forms#2930, 2930.1, & 2930.2 - Concussions - Brain Injury

- 4.06 Approve a request to route buses into Ana Meadows Subdivision as recommended by Mike Francisco, Transportation Director.

5.00 CURRICULAR PRESENTATION (No presentation for August 21, 2012)

6.00 REPORT OF THE SUPERINTENDENT

6.01 Back to School Report

Superintendent Mark Penny gave a report on the beginning of the 2012-2013 school year and discussed faculty and staff back to school events, average daily attendance, campus visits, facilities, and transportation.

6.02 Annual Performance Report

Assistant Superintendent Todd Culbertson delivered a detailed report on the District's Annual Performance Report which showed improvement in several areas.

7.00 REPORTS OF OTHER ADMINISTRATORS

Administrators gave brief reports in their areas of responsibility.

8.00 ADJOURN

Action – Ron Mills moved, Randy Siebert seconded, to adjourn. Motion carried 6-0. Meeting adjourned at 7:00 p.m.