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## Lincoln County R-III School District

Hawk Point || Moscow Mills || Troy

*"Educating Today for a Successful Tomorrow"*

### **Regular Board Meeting At District Offices, 951 West College, Troy, MO Tuesday, September 18, 2012**

All meetings are held in the Board of Education meeting room at the District's Central Offices located at 951 West College St. in Troy. Open Session meetings begin at 5:00 P.M. unless otherwise announced.

#### **Board Members Present**

Eric Hood, President  
Ron Mills, Vice President  
Mary Sue Thompson, Secretary  
Susan Eales, Treasurer  
Randy Siebert, Member  
Dan Reed, Member  
Greg Strawhun, Member

#### **Board Members Absent**

#### **1.00 Open Session**

- 1.01 President Eric Hood called the open session meeting to order
- 1.02 Roll Call (see above)
- 1.03 Administrators gave brief reports in their areas of responsibility.
- 1.04 The Board recessed from 5:55 P.M. to 6:05 P.M. for a short break.

#### **2.00 Return to Open Session**

- 2.01 President Eric Hood called the open session meeting to order
- 2.02 Roll Call (see above)
- 2.03 Pledge of Allegiance led by Bruce Shepard, a veteran of the U.S. Navy who served as a Petty Officer Third Class on the U.S.S. Scamp, a fast attack submarine, from 1969 to 1972.

#### **3.00 Approval of Agenda**

- 3.01 **Action** – Mary Sue Thompson moved, Randy Siebert seconded, to approve the proposed, September 18, 2012, open session agenda. Motion carried 7-0.

#### **4.00 Consent Agenda**

**Action** – Ron Mills moved, Mary Sue Thompson seconded, to approve the consent agenda. Motion carried 7-0. Items approved included 4.01 to 4.05.

#### **4.01 Approval of Board Minutes**

- 1. Regular Monthly Open Session August 21, 2012

2. Special Session Workshop September 12, 2012

4.02 Approval of Monthly Financial Reports

1. Balance Sheet
2. Cash Flow
3. Revenue/Expenditures Statement
4. Bank Record
5. Monthly Payables

4.03 Approval of Personnel Items

A. Termination of Employments (includes retirements, resignations, etc.)

1. Julia Emery, Transportation Bus Driver
2. Lindsey Martin, CPE SPED Paraprofessional

B. Employments

1. Wendy Bedsaul, WCE SPED Paraprofessional
2. Shanda Collins, CPE SPED Paraprofessional
3. Nancy Fennwald, TBHS Library Paraprofessional
4. Todd Keithly, Transportation Bus Route Driver
5. Pamela Martin, MSE 10.5 month Secretary
6. Christie Peggs, Central Office Finance Clerk
7. Nicole Stanek, BES Kindergarten Paraprofessional
8. Julie Talley, NGC SPED Paraprofessional

C. Transfers

Elizabeth Fallert, MSE Latchkey Leader to CPE SPED Paraprofessional

D. Extra Duty Terminations of Employment (includes retirements, resignations, etc.)

1. None

E. Extra Duty Employments

1. Dustin Dildine, TMS Assistant 7th Grade Football Coach

4.04 Approval of Revised Policies

Policy 2810: Guidance and Counseling Services

Policy 6310: School Libraries

Regulation 4120: Employment Procedures

4.05 Monthly Organization Reports

1. Chartwells Food Services submitted by Carolyn Harrell
2. CTA/MSTA submitted by Jessica Meyer
3. Troy NEA submitted by Liz Herbert

**5.00 CURRICULAR PRESENTATION FOR SEPTEMBER**

- 5.01 Early Childhood Education Center curricular report by Kelly Groeber.
1. Principal Kelly Groeber and Parent Educators discussed the “New and Improved” Parents as Teachers Program administered by the Early Childhood Education Center.

**6.00 REPORT OF THE SUPERINTENDENT**

6.01 Education Foundation Update

Superintendent Mark Penny briefly discussed the Lincoln County Education Foundation and then introduced its president, Tracy Black, who provided an update on the progress of the Education Foundation Steering Committee.

6.02 Proactive Partners

Leah Askey, Lincoln County Prosecuting Attorney, and her assistant Amy Ell updated the Board of Education on the Proactive Partners alliance.

6.03 Fleet Maintenance Award

President Eric Hood presented Transportation Fleet Supervisor Paul Schupmann and his bus maintenance team with two awards from the Missouri State Highway Patrol, one for Total Fleet Excellence and one for Exemplary School Bus Maintenance. Members of the bus maintenance team include Paul Schupmann, Fleet Supervisor; and mechanics Dale Burkhart, Joshua Redshaw, and Scott Telle.

6.04 Financial Update

Larry Hart and Kelly Liermann of LJ Hart & Company provided an updated financial analysis of the school district, which included projected trends in assessed valuation and revenue, various models for financing future building projects based on different revenue projections, and preliminary plans on refinancing current bonded indebtedness that could save the district almost one million dollars.

6.05 Adoption of 2012-13 Budget

Finance Director Kay Richardson explained and recommended the 2012-13 school district budget for approval.

**Action** – Ron Mills moved, Randy Siebert seconded, to approve the 2012-13 school district budget. Motion carried 7-0.

## 6.06 Long Range Planning Update

Based upon information and discussion from the special session workshop on Wednesday, September 12, 2012, with RSP & Associates, the Central Administrative Team recommended the Board adopt the community values and prioritized boundary criteria recommended for planning purposes.

### 1. Community Values

- Having uniform grade configurations at each facility (ES - K-5, MS -6-8, and HS 9-12) is a priority for equitable student educational experience
- Future attendance areas should take into account future development
- New attendance areas should best utilize all of the district resources
- The attendance areas the committee will be creating are for Claude Brown in 2013-14 (Capacity of 300) and, upon approval of a bond referendum, creating an expanded attendance area for Claude Brown in 2016-17 (Capacity 600), and two middle school attendance areas in 2016-17
- Providing premier educational programs at each facility is the greatest priority in determining new attendance areas

### 2. Top Five Boundary Criteria are as follows:

- Projected Enrollment / Building Utilization
- Feeder Systems (Complete)
- Neighborhoods Intact
- Contiguous Planning Areas
- Transportation

**Action** – Greg Strawhun moved, Randy Siebert seconded, to adopt the aforementioned community values and prioritized boundary criteria as recommended for long range planning purposes. Motion carried 7-0.

## 6.07 Approval of Special Professional Leave Request

Superintendent Mark Penny explained and recommended for approval a request by Georganna Krumlinde, TBHS Librarian, for eight (8) special professional leave days.

**Action** – Randy Siebert moved, Mary Sue Thompson seconded, to approve the request of Georganna Krumlinde, TBHS Librarian, for eight (8) special professional leave days. Motion carried 7-0.

## 6.08 Activity Fee Proposed Amendment

TBHS Activities-Athletic Director Jason Smith discussed and recommended a revision to the \$50 fee per student per athletic activity which would institute a \$100 cap for any individual student and a \$150 cap per family.

**Action** – Ron Mills moved, Greg Strawhun seconded, to approve a revision to the \$50 fee per student per activity, which would institute a \$100 cap for any individual student and a \$150 cap per family. Motion carried 6-0-1.

**7.00 MOTION TO GO INTO CLOSED SESSION (8.01-8.07)**

**Action** – Mary Sue Thompson moved, Randy Siebert seconded, to go into closed session pursuant to RSMo 610.021 (2) Leasing, purchase or sale of real estate; RSMo 610.021 (3) Hiring, firing, disciplining, or promotion of particular employees; RSMo 610.021 (6) Scholastic probation, expulsion, or graduation of identifiable individuals; and RSMo 610.021 (13) Individually identifiable personnel records. Roll call vote: Eric Hood, Aye; Ron Mills, Aye; Mary Sue Thompson, Aye; Susan Eales, Aye; Randy Siebert, Aye; Dan Reed, Aye; Greg Strawhun, Aye; Motion carried 7-0.

Note: Susan Eales left the meeting at 9:00 p.m.

**9.00 ADJOURN**

**Action** – Mary Sue Thompson moved, Ron Mills seconded, to adjourn. Motion carried 6-0. Meeting adjourned at 9:51 p.m.