

**Regular Board Meeting
At District Offices, 951 West College, Troy, MO
Tuesday, April 16, 2013**

All meetings are held in the Powell Conference Room and Board of Education Meeting Room at the District's Central Offices located at 951 West College in Troy. Open Session dinner meetings begin at 5:00 p.m. in the Powell Conference Room, and the business portion of the regularly scheduled monthly open session meeting begins at 6:00 p.m. in the Board of Education meeting room unless otherwise announced.

Board Members Present

Eric Hood, President
Mary Sue Thompson, Secretary
Susan Eales, Treasurer
Randy Siebert, Member
Dan Reed, Member
Greg Strawhun, Member

Board Members Absent

Ron Mills, Vice-President

1.00 OPEN SESSION

1.01 Call to Order.

President Eric Hood called the open session meeting to order at 5:00 p.m.

1.02 Roll Call (see above)

2.00 APPROVAL OF AGENDA

Action – Randy Siebert moved, Mary Sue Thompson seconded, to approve the proposed, April 16, 2013, open session agenda. Motion carried 7-0.

3.00 RETIREMENT RECOGNITION

3.01 The Board of Education honored seven 2013 R-III retirees with a dinner, short movie, and gift. The Board also arranged a photo session for each retiree and his/her guests as a memento of the occasion. Those retirees were as follows:

1. Jan Becherer, Troy Buchanan High School, 16 years
2. Zenda Folta, Hawk Point Elementary School, 23 years
3. Kathy Hardy, William Cappel Elementary School, 24 years
4. Debbie Mulherin, Troy Buchanan High School, 28 years
5. Leo Pagano, Troy Middle School, 24 years
6. Renee Pagano, Troy Middle School, 17 years
7. Randy Scipioni, Troy Middle School, 17 years

4.00 RECESS

4.01 President Hood called a recess from 5:55 p.m. to 6:00 p.m.

5.00 RETURN TO OPEN SESSION

5.01 President Eric Hood called the open session meeting back to order at 6:00 p.m.

5.02 Pledge of Allegiance

Boone Elementary School Principal, Al Slusser, led all those in attendance in the Pledge of Allegiance. Corporal Al Slusser served four years in the United States Marine Corps as a Security Guard and in the infantry. Corporal Slusser served during Desert Storm onboard the battleship USS Missouri.

6.00 CONSENT AGENDA

Action – Mary Sue Thompson moved, Randy Siebert seconded, to approve the consent agenda. Motion carried 7-0. Items approved included 6.01 to 6.05.

6.01 Approval of Board Minutes

1. Regular Monthly Session March 19, 2013.

6.02 Approval of Monthly Financial Reports

1. Balance Sheet
2. Bank Record
3. Cash Flow
4. Revenue/Expenditures Statement
5. Monthly Payables

6.03 Approval of Personnel Items

A. Termination of Employments (includes retirements, resignations, etc.)

1. Kyle Allen, TMS Agriculture Teacher
2. JaCee Ellis, TMS Library Paraprofessional
3. Joseph Kunza, Transportation Bus Driver
4. Jenel Partl, MSE SPED Paraprofessional
5. Richard Rechten, TBHS Math Teacher

B. Employments

1. Jerry Atnip, Transportation Bus Driver
2. Heather Jones, TMS Science Teacher

C. Transfers

None

D. Extra-Curricular Terminations of Employment (includes retirements, resignations, etc.)

1. Amy Bishop, TBHS Key Club Sponsor
2. Kelsi Maher, TBHS Assistant Cheer Coach
3. Cortney Richardson, TBHS Head Cheer Coach
4. Samantha Viviano-Byrd, TBHS JV Cheer Coach
5. Scott Windler, TBHS Assistant Football Coach

E. Extra-Curricular Employments

1. Brianne Wade, TMS Dance Coach

6.04 Approval of Special Professional Leave Requests

1. Rachel Heck, WCE Second Grade Teacher, one day of SPL to attend “Technology in the Classroom” workshop.
2. Nicole Patrick, WCE Second Grade Teacher, one day of SPL to attend “Technology in the Classroom” workshop.

6.05 Reports from Administrators

Administrators submitted written reports in lieu of reporting out at the 5:00 p.m. dinner meeting/retirement celebration. Reports submitted were as follows:

1. Early Childhood Education Center by Principal Kelly Groeber
2. Boone Elementary School by Principal Al Slusser
3. Claude Brown Elementary School by Principal Mandy Champion
4. Hawk Point Elementary School by Principal Matt Busekrus
5. Lincoln Elementary School by Principal Amy Porter
6. William Cappel Elementary School by Principal Phil Brock
7. Troy Middle School by Principal Dr. Jerry Raines
8. Ninth Grade Center by Principal Dr. Chris Chaney
9. New Horizons High School by Principal Amy Salvo
10. Transportation Department by Director Mike Francisco
11. Student Services Department by Director Dr. Kevin Conner
12. Chartwells Food Services by Carolyn Harrell

7.00 RETIREMENT OF THE EXISTING BOARD OF EDUCATION

Action - Ron Mills moved, Greg Strawhun seconded, to retire the existing Board of Education. Motion carried 7-0.

- 7.01 Superintendent Mark Penny presented Randy Siebert with a gift from the District in honor of his three years of service (2010-2013) to the R-III Board of Education.

- 7.02 Superintendent Mark Penny presented Retiring Board President Eric Hood with a gift from the District in honor of his nine years of service (2004-2013) to the District. Mr. Hood served as President of the Board of Education from 2009-2013. Mr. Hood read a farewell statement to the Board.

Mr. Hood and Mr. Siebert departed the meeting.

8.00 REORGANIZATION OF THE BOARD OF EDUCATION

- 8.01 Recording Secretary Presides
Denise Francisco, Secretary to the Board of Education, presided over the meeting.
- 8.02 Presentation of April 2, 2013, Election Results
Denise Francisco presented the April 2, 2013, election results to the Board.
Action – Mary Sue Thompson moved, Susan Eales seconded, to accept the April 2, 2013, election results as presented. Motion carried 7-0.
- 8.03 Oath of Office Administration
Denise Francisco administered the oath of office to newly elected Board Members Dale Black and Dan Busekrus.
- 8.04 Reorganization of the Board of Education
1. Denise Francisco opened the nominations for President.
Action – Mary Sue Thompson nominated Ron Mills for President and Dan Reed seconded the nomination. Susan Eales, moved, and Greg Strawhun seconded, to cease nominations for the nominations for the position of President. The Board Members voted and Ron Mills was elected president by a vote of 7-0. President Ron Mills took over the meeting.
 2. President Ron Mills opened the nominations for Vice-President.
Action – Susan Eales nominated Mary Sue Thompson for Vice-President and Greg Strawhun seconded the nomination. Susan Eales, moved, and Dan Reed seconded, to cease nominations for the position of Vice President. The Board Members voted and Mary Sue Thompson was elected Vice President by a vote of 7-0.
 3. President Ron Mills opened the nominations for Secretary.
Action – Mary Sue Thompson nominated Greg Strawhun for Secretary and Dan Reed seconded the nomination. Susan Eales moved, and Dan Reed seconded, to cease nominations for the position of Secretary. The Board Members voted and Greg Strawhun was elected Secretary by a vote of 7-0.

4. President Ron Mills opened the nominations for Treasurer.

Action – Greg Strawhun nominated Susan Eales for Treasurer and Dan Reed seconded the nomination. Mary Sue Thompson moved, and Dan Reed seconded, to cease nominations for the position of Treasurer. Ron Mills closed the nominations. The Board Members voted and Susan Eales was elected Treasurer by a vote of 7-0.

9.0 CURRICULAR PRESENTATION

9.01 Literacy Initiatives

Cuivre Park Elementary School Principal Stephanie Bechard and Assistant Principal Nicole Rothermich introduced a select group of Cuivre Park Teachers who delivered a presentation on literacy initiatives at Cuivre Park Elementary School. Those teachers included the following:

- Rachel Lee, Art
- Stacey Grover, Title/Literacy Coach
- Rachel Enos, First Grade
- Erin Gaddis, Second Grade
- Sarah Fetter, Third Grade
- Tracy Scherder, Fourth Grade

The Cuivre Park Elementary School vision is to create lifelong learners, and their goal is to have no child leave Cuivre Park Elementary School without being literate. Through the implementation of phonics and Foundations, students are now active, empowered readers and students' reading comprehension has been improved.

10.00 REPORT OF THE SUPERINTENDENT

10.01 TBHS Student Council Request for Funding

Superintendent Mark Penny advised the Board of Education that the Troy Buchanan High School Student Council Sponsor, Carolyn Harman, submitted a request for funding for two people to attend a training session through Boomerang that will prepare them to implement a Sophomore Orientation Program for incoming tenth grade students in August 2013. The Board discussed the request.

Action – Dale Black moved, Mary Sue Thompson seconded, to approve funding in the amount of \$1,500.00 to TBHS Student Council for the Boomerang training. Motion carried 7-0.

10.02 FY 13-14 Budget

Superintendent Mark Penny and Director of Finance Kay Richardson presented preliminary information regarding the budget for fiscal year 2013-14.

- I. Director of Finance Kay Richardson presented information for the Board to review regarding the new stipend scale that was developed for extra-curricular positions. The stipend scale was developed by a committee of administrators – Jerry Raines, Joy Lillard, Jason Smith, Kay Richardson, Barb Furrer, and Mark Penny – based upon research and information obtained from surrounding districts of similar sizes.
- II. Director of Human Resources, Barb Furrer; and Benefits Coordinator, Audrey Henebry, presented information on the new health, dental, and vision benefits the District will be rolling out to the R-III employees beginning April 22. Group information meetings have been set up at each campus and building location during April 22-25, 2013. Individual enrollments will begin April 23 and run through May 2.

11.00 MOTION TO GO INTO CLOSED SESSION

11.01 Motion to Go Into Closed Session

Action – Dan Busekrus moved, Mary Sue Thompson seconded, to go into closed session pursuant to RSMo 610.021 (3) Hiring, firing, disciplining or promoting of particular employees, RSMo 610.021 (6) Scholastic probation, expulsion, or graduation of identifiable individuals, and RSMo 610.021 (13) Individually identifiable personnel records. Roll call vote: Ron Mills, Aye; Mary Sue Thompson, Aye; Greg Strawhun, Aye; Susan Eales, Aye; Dan Reed, Aye; Dale Black, Aye; and Dan Busekrus, Aye. Motion carried 7-0.

13.00 RETURN TO OPEN SESSION

13.01 Personnel

1. Human Resources Director Barb Furrer, the Central Administrator Team, and Building Principals recommended re-hiring Classified Staff as presented.
Action – Dan Busekrus moved, Susan Eales seconded, to re-hire Classified Staff as presented. Motion carried 7-0.

14.00 ADJOURN

Action – Mary Sue Thompson moved, Dan Busekrus seconded, to adjourn. Motion carried 7-0. Meeting adjourned at 8:28 p.m.