



**Regular Board Meeting  
At District Offices, 951 West College, Troy, MO  
Tuesday, June 18, 2013**

All meetings are held in the Board of Education meeting room at the District's Central Offices located at 951 West College in Troy. Open Session meetings begin at 5:00 P.M. unless otherwise announced.

**Board Members Present**

Greg Strawhun, Secretary  
Susan Eales, Treasurer  
Dan Reed Member  
Dale Black, Member  
Dan Busekrus, Member

**Board Members Absent**

Ron Mills, President  
Mary Sue Thompson, Vice-President

**1.00 Regular Open Session**

- 1.01 Acting President Greg Strawhun called the open session meeting to order.
- 1.02 Roll Call (see above)

**2.00 Approval of Agenda**

- 2.01 Approval of the Proposed June 18, 2013 Agenda  
**Action** – Dan Reed moved, Dan Busekrus seconded, to approve the agenda for the June 18, 2013 meeting. Motion carried 5-0.

**3.00 Report of R-III Administrators**

- 3.01 Administrators gave reports in their areas of responsibility.

**4.00 Recess**

- 4.01 Acting President Strawhun called a recess from 6:00 P.M. to 6:05 P.M.

**5.00 Return to Open Session**

- 5.01 Acting President Strawhun called the open session meeting back to order.
- 5.02 Pledge of Allegiance

Former Marine Richard "Ric" Harting, Transportation Bus Driver, led all those in attendance in reciting the Pledge of Allegiance.

Ric served in the United States Marine Corps for two (2) years from 1969-1971 and rose to the rank of Lance Corporal. Ric trained in radio communications and

was stationed in Okinawa, Japan, with a supply battalion in support of troops in South Vietnam.

## **6.00 Approval of Consent Agenda**

**Action** – Dale Black moved, Dan Busekrus seconded, to approve the consent agenda. Motion carried 5-0. Items approved included 6.01-6.08.

### 6.01 Approval of Board Minutes

1. Regular Monthly Open Session May 21, 2013

### 6.02 Approval of Monthly Financial Reports

1. Balance Sheet
2. Bank Record
3. Cash Flow
4. Revenue/Expenditures Statement
5. Monthly Payables

### 6.03 Approval of Personnel Items

#### A. Termination of Employments (includes retirements, resignations, etc.)

1. William Blanton, TMS Gifted Teacher
2. Cindy Fahey, WCE Latchkey Leader
3. Kyle Johnson, TBHS SPED Teacher
4. Trisha Loeffler, CPE Latchkey Helper
5. Monica Merkley, TBHS Science Teacher
6. Chelsey Patton, LES SPED Paraprofessional
7. Brianne Wade, TMS SPED Teacher
8. Patricia Wells, CPE SPED Paraprofessional
9. Ruth Wing, TBHS SPED Paraprofessional

#### B. Employments

1. Denise Bidwell, TMS SPED Teacher
2. Andrew Cella, TBHS ISS Teacher
3. Tonya Cross, TBHS English/Journalism Teacher
4. Megan Dow, CBE SPED Paraprofessional
5. Cherie Hewitt, NGC/TBHS Science Teacher
6. Kimberly Jansen, TBHS College & Career Counselor
7. Abigale Keyes, CBE SPED Personal Paraprofessional
8. Jessica Long, TBHS PE Teacher
9. Shannon Riggs, NGC/TBHS Spanish Teacher
10. Sharon Schlup, MSE/WCE Technology Integration Teacher
11. Jessica Schmidt, NHHS, 12-month Secretary
12. Heather Summers, TMS Gifted/Social Studies Teacher

13. Mark Wiggins, TMS Social Studies Teacher (one year contract)
14. Tai Wolter, BES SPED Paraprofessional
15. Nicole Williams, TBHS Science Teacher
16. Susan Wood, HPE Title (.5)

C. Extra-Curricular Terminations (includes retirements, resignations, etc.)

1. William Blanton, TMS Track & Field Coach & 8th Grade Volleyball Coach
2. Tara Cox, TMS Track Coach
3. Jaycee Ellis, TMS Assistant Softball Coach
4. Brandon Franck, TMS Assistant Boys & Girls Track
5. Lori Grady, TMS Assistant Girls Track Coach

D. Extra-Curricular Employment

1. Kelly Anderson, TMS Assistant Softball Coach & Assistant Girls Track Coach
2. Andrew Cella, TBHS JV Baseball Coach & Assistant Football Coach
3. Gordon Downs, TMS Assistant Football Coach
4. Jaycee Ellis, NGC 9th Grade Softball Coach
5. Heather Summers, TMS Assistant Cheerleading Coach

6.04 Beginning of the Year Motions

2013-14 Beginning of Year Motions

1. To transfer funds from the operating fund to the capital projects fund to cover state and federal matching grants and transportation.
2. To appoint Kevin Conner as the School District authorized representative, effective July 1, 2013, for all federal and state programs related to special education for the 2013-14 school year and to adopt assurances related to IDEA for the 2013-14 school year.
3. To appoint Kevin Conner, Director of Student Services, effective July 1, 2013, as the District's educational liaison for children in foster care for the 2013-14 school year.
4. To appoint Connie Werkmeister, Administrative Assistant of Technology-Registration-Student Data, effective July 1, 2013, as the District's authorized contact for the following: Immigrant, Homeless Children and Youth, Migrant
5. To appoint Charley Branham, Assistant Superintendent, as the District's authorized representative, effective July 1, 2013, for federal programs related to Title I and Title II for the 2013-14 school year.

6. To appoint Charley Branham, Assistant Superintendent, effective July 1, 2013, as the District's authorized contact for the following: English Language Learner
7. To appoint Charley Branham, Assistant Superintendent, effective July 1, 2013, as the 2013-14 Safety and Security representative for the District.
8. To appoint Charley Branham, Assistant Superintendent; and Barb Furrer, Human Resources Director, effective July 1, 2013, as the administrators responsible for the compliance with equal employment opportunities.
9. To appoint Barb Furrer, Human Resources Director, effective July 1, 2013, as the administrator responsible for hiring substitute teachers for the 2013-14 school year.
10. To appoint Mark Penny, Superintendent of Schools, (or his designee), effective July 1, 2013, as the Custodian of Records for the 2013-14 school year.

6.05 Approval of Revised Policies and Regulations

Regulation 2642: Student Drug Testing and Consequences for Drug/Alcohol Use or Possession

6.06 Approval of 2013-14 Handbooks

1. ECEC
2. Missouri Preschool
3. Parents as Teachers
4. Boone Elementary School
5. Cuivre Park Elementary School
6. Hawk Point Elementary School
7. Lincoln Elementary School
8. Main Street Elementary School
9. William Cappel Elementary School
10. Troy Middle School
11. Ninth Grade Center
12. New Horizons High School
13. Transportation
14. Latchkey

6.07 Approval of Tire and Fuel Bids

1. New bus tires to be supplied by Cross Midwest Tire.
2. Retread bus tires to be supplied by Froesel Tire.
3. Fuel (both Diesel and Gasoline) to be supplied by Lincoln County Farmers Co-operative.

6.08 Approval of Final Transportation Routes for 2012-13

**7.00 Report of the Superintendent**

7.01 LJ Hart & Company

Tom Pisarkiewicz and Kelly Liermann from LJ Hart & Company provided an analysis of the effect on the Lincoln County R-III School District's debt service fund balances and future bonding capacity if the District decides to increase the debt service levy from \$1.11 to \$1.26 beginning in Fiscal Year 2013-14. Topics included in the discussion were bonding capacity, debt service schedule, Form C calculations, cash flow, and projected savings by utilizing the call feature on certain current outstanding bond issues.

7.02 Hawk Point City Water Easement

Assistant Superintendent Charley Branham submitted a request from the City of Hawk Point for a water easement. The City of Hawk Point's current project is to expand and improve its ability to provide quality water to its citizens. The project is being partially funded by a Community Development Block Grant. As part of the project, the City requested an easement from the R-III School District.

**Action** – Dale Black moved, Dan Reed seconded, to grant the request of the City of Hawk Point for a water easement on R-3 School District property. Motion carried 5-0.

7.03 Preliminary FY 2013-14 Budget

Director of Finance Kay Richardson presented the preliminary FY 13-14 budget for Board review and approval.

**Action** – Susan Eales moved, Dale Black seconded, to approve the preliminary FY 13-14 budget as presented by Director of Finance Kay Richardson. Motion carried 5-0.

**8.00 Motion to Go Into Closed Session**

**Action** – Dale Black moved, Dan Busekrus seconded, to go into closed session pursuant to RSMo 610.021; (3) Hiring, firing, disciplining or promotion of particular employees; (6) Scholastic probation, expulsion, or graduation of identifiable individuals; (13) Individually identifiable personnel records; Roll call vote: Greg Strawhun, Aye; Susan Eales, Aye; Dan Reed, Aye; Dale Black, Aye; Dan Busekrus, Aye. The motion carried 5-0.

**10.00 Return to Open Session and Adjourn**

**Action** – Susan Eales moved, Dan Reed seconded, to adjourn. Motion carried 5-0. Meeting adjourned at 7:51 P.M.