

**Regular Board Meeting and Calendar Hearing Including First Day of School**  
**At District Offices, 951 West College, Troy, MO**  
**Tuesday, March 18, 2014**

All meetings are held in the Board of Education meeting room at the District's Central Offices located at 951 West College in Troy. Open Session meetings begin at 5:00 P.M. unless otherwise announced.

**Board Members Present**

Ron Mills, President  
 Mary Sue Thompson, Vice-President  
 Greg Strawhun, Secretary  
 Susan Eales, Treasurer (arrived at 5:06 P.M.)  
 Dan Reed, Member  
 Dale Black, Member  
 Dan Busekrus, Member

**Board Members Absent**

None

**1.00 Calendar Hearing**

1.01 President Ron Mills called the Calendar Hearing to order.

1.02 Roll Call (see above)

1.03 Approval of the Proposed Calendar Hearing Agenda for March 18, 2014  
**Action** – Mary Sue Thompson moved, Dan Reed seconded, to approve the Proposed Calendar Hearing Agenda for March 18, 2014. Motion carried 6-0.

**Note** – Susan Eales arrived at 5:06 P.M.

1.04 Review of 2013-14 Academic Calendar & Approval of Proposed District Calendar for 2014-15 Academic Year

Todd Culbertson introduced Barb Hatcher, Teresa Counterman, and Becky Brown, representatives of the Calendar Advisory Committee, who discussed the previously approved District calendar and first day of school for the academic year 2014-15 with the Board of Education. The 2014-15 calendar was approved at the February 19, 2013 Board of Education Meeting. The first day of school for the 2014-15 academic year is August 14, 2014.

The representatives of the Calendar Advisory Committee then presented the proposed District calendar and first day of school for the academic year 2015-16 to the Board of Education for approval. The proposed first day of school for the 2015-16 academic year is August 18, 2015. The Board discussed the proposed calendar at length.

**Action** – Dale Black moved, Susan Eales seconded, to approve the proposed District calendar and first day of school for the academic year 2015-16. Motion carried 7-0

1.05 Adjourn

**Action** – Dan Reed moved, Greg Strawhun seconded, to adjourn the Calendar Hearing. Motion carried 7-0.

**2.00 Open Session**

2.01 President Ron Mills called the Open Session Meeting to Order

2.02 Roll Call (see above)

2.03 Approval of the Proposed March 18, 2014, Open Session Meeting Agenda

**Action** – Greg Strawhun moved, Dan Reed seconded, to approve of the Proposed March 18, 2014, Open Session Meeting Agenda. Motion carried 7-0.

**3.00 Report of R-III Administrators**

3.01 Presentation of Certificates

Dan Busekrus presented Boone & Lincoln Elementary Schools with certificates of appreciation for their participation in the Lincoln County Marine Corps League Detachment "Flag Program."

3.02 Administrators gave reports in their areas of responsibility.

4.01 Recess

President Mills called a recess from 5:50 P.M. to 6:00 P.M.

**5:00 Continuation of Open Session Meeting**

5.01 President Ron Mills reconvened the meeting and called it to order.

5.02 Pledge of Allegiance

Transportation Bus Driver, Patrick Flannigan, lead all those in attendance in the recitation of the Pledge of Allegiance. Patrick served in the United States Air Force from 1972-1976 as an E-4, Sergeant, Integrated Avionics Component Specialist.

**6.00 Approval of Consent Agenda**

**Action** – Greg Strawhun moved, Susan Eales seconded, to approve the Consent Agenda. Motion carried 7-0. Items approved included 6.01-6.04.

6.01 Approval of Board Minutes

1. Regular Monthly Open Session February 18, 2014.

6.02 Approval of Monthly Financial Reports

1. Balance Sheet
2. Cash Flow
3. Revenue/Expenditures Statement
4. Bank Record
5. Monthly Payables

6.03 Approval of Personnel ItemsA. Termination of Employments (includes retirements, resignations, etc.)

1. George Adelhardt, Department of Transportation Bus Driver
2. Lesa Aubuchon, Student Services WCE Latchkey Helper
3. Matt Busekrus, HPE Principal
4. Julie Forster, BES Kindergarten Teacher
5. Jay Hammel, CPE First Grade Teacher
6. Doris Lourance, Department of Transportation Coordinator
7. Josh Redshaw, Transportation Bus Mechanic
8. Tracy Sutton, TBHS SPED Paraprofessional
9. Shannon Unger, Transportation Bus Monitor
10. Sherry Waymon, Transportation 12-Month Secretary
11. Brittany Ziegler, CBE SPED Teacher

B. Employments

1. Madison Belken, Student Services WCE Latchkey Helper
2. Connie Gibbs, Facilities NGC Custodian
3. Rachel Sparks, CBE School Nurse

C. Transfers

1. Paula Losh, Part-Time PAT Parent Educator to Full-Time Parent Educator

D. Extra-Curricular Terminations (includes retirements, resignations, etc.)

1. Mara Campbell, TBHS Girls Cross-Country Coach

E. Extra Duty Employment - None6.04 Approval of District Technology Plan**7.00 Curricular Presentation**7.01 William Cappel Elementary School

William Cappel Elementary School teachers Ashley Mudd, first grade; Jen Fakes, second grade; Jen Conner, third grade; and Stacy Pitts, fourth grade along with WCE Principal, Phil Brock, delivered March's curricular presentation. Additionally, Kyle Huber, WCE first grade student in Ms. Mudd's class, shared his iStory with the Board of Education.

## **8.00 Report of the Superintendent**

### **8.01 Update on 2014-15 Kindergarten Registration**

Dr. Connie Werkmeister, District Administrative Assistant, provided the Board with an update on the 2014-15 Kindergarten registration process and enrollment numbers to date. To date, enrollment for 2014-15 Kindergarten was at 297 students.

### **8.02 Health Insurance Benefits**

Human Resources Director Barb Furrer and Benefits Coordinator Audrey Henebry delivered a presentation on health insurance benefits and changes for the 2014-15 school year.

### **8.03 Central Office Administrator Reports**

R-III Central Office Administrators gave brief reports in their areas of responsibility.

## **9.00 Motion to Go Into Closed Session**

**Action** – Mary Sue Thompson moved, Dan Reed, seconded, to go into closed session pursuant to RSMo 610.021; (2) Leasing, purchase or sale of real estate (3) Hiring, firing, disciplining or promoting of particular employees and (13) Individually identifiable personnel records. Roll call vote: Ron Mills, Aye; Mary Sue Thompson Aye; Greg Strawhun, Aye; Susan Eales, Aye; Dan Reed, Aye; Dale Black, Aye; Dan Busekrus, Aye. Motion carried 7-0.

## **11.00 Return to Open Session**

### **11.00 Employment of Personnel 2014-15**

#### **11.01 Certificated Staff**

Superintendent Mark Penny recommended the Board employ certificated staff at New Horizons High School, Hawk Point Elementary School, Ninth Grade Center, Troy Middle School, Early Childhood Education Center, Main Street Elementary School, Cuivre Park Elementary School, Claude Brown Elementary School,

William Cappel Elementary School, Troy Buchanan High School, and Boone Elementary School. The board discussed the recommendation.

**Action** – Dale Black moved, Greg Strawn seconded, to employ certificated staff in the specific schools recommended by Superintendent Mark Penny. The motion carried 7-0

**Note** – Dan Busekrus left the meeting.

Superintendent Mark Penny recommended the Board employ certificated staff at Lincoln Elementary School. The board discussed the recommendation.

**Action** – Mary Sue Thompson moved, Dan Reed seconded, to employ certificated staff at Lincoln Elementary School. Motion carried 6-0.

**Note** – Dan Busekrus returned to the meeting.

## **12.00 ADJOURN**

**Action** – Mary Sue Thompson moved, Greg Straw seconded, to adjourn. Motion carried 7-0. Meeting adjourned at 10:57 P.M.