

**Regular Board Meeting  
At District Offices, 951 West College, Troy, MO  
Tuesday, April 15, 2014**

All meetings are held in the Board of Education meeting room at the District's Central Offices located at 951 West College in Troy. Open Session meetings begin at 5:00 P.M. unless otherwise announced.

**Board Members Present**

Ron Mills, President  
Mary Sue Thompson, Vice-President  
Susan Eales, Treasurer  
Dale Black, Member  
Dan Busekrus, Member  
Dale McDonald, New Member (Took Oath of Office in Item 8.03)

**Board Members Absent**

Dan Reed, Member  
Greg Strawhun, Secretary

**1.00 Open Session**

1.01 President Ron Mills called the Open Session Meeting to Order

1.02 Roll Call (see above)

**2.00 Approval of Agenda**

2.01 Approval of the Proposed April 15, 2014, Open Session Meeting Agenda  
**Action** – Dale Black moved, Susan Eales seconded, to approve the Proposed April 15, 2014 Open Session Meeting Agenda. Motion carried 5-0.

**3.00 Report of R-III Administrators**

3.01 Administrators gave reports in their areas of responsibility.

**4.00 Recess**

4.01 President Mills called a recess from 5:42 P.M. to 6:00 P.M.

**5:00 Continuation of Open Session Meeting**

5.01 President Ron Mills reconvened the meeting and called it to order.

5.02 Pledge of Allegiance

United States Air Force Staff Sergeant Charles Andrae Walker from the 131st Bomb Wing / Whiteman AIR FORCE BASE led all those present in the Pledge of Allegiance. His military enlistment dates are 2006-2015. Mr.

Walker is a graduate of Missouri Baptist University and Hazelwood Central High School. Mr. Walker is one of our R-III team members at New Horizons High School.

## **6.00 Approval of Consent Agenda**

**Action** – Dale Black moved, Mary Sue Thompson seconded, to approve the Consent Agenda. Motion carried 5-0. Items approved included 6.01-6.04.

### 6.01 Approval of Board Minutes

1. Regular Monthly Open Session March 18, 2014.

### 6.02 Approval of Monthly Financial Reports

1. Balance Sheet
2. Cash Flow
3. Revenue/Expenditures Statement
4. Bank Record
5. Monthly Payables

### 6.03 Approval of Personnel Items

#### A. Termination of Employments (includes retirements, resignations, etc.)

1. Kara Bergfeld, CPE First Grade Teacher
2. Jessica Eveland, NHHS 12-Month Secretary
3. Nichole Molleerus, CPE SPED Paraprofessional
4. Lauren Richardson, Student Services LES Latchkey Leader
5. Brie Sauer, CPE/CBE SPED Speech Language Pathologist
6. Pam Schlote, ECEC PAT Parent Educator
7. Sarah Snider, CPE SPED Paraprofessional
8. Deborah Swetnam, CPE SPED Teacher
9. Alecia Sylcox, Facilities CBE Custodian
10. Jennifer Tarantino, CPE SPED Paraprofessional
11. Lisa Terbrock, Transportation Bus Driver
12. Angela Wiles, Facilities TBHS Custodian

#### B. Employments

1. Sarah Byington, BES SPED Personal Paraprofessional
2. Holly Ellis, LES Principal
3. Nancy Hamilton, TBHS SPED Paraprofessional
4. Rebecca Kelly-McDaniel, Transportation Bus Driver
5. Cathy Schmidt, TMS SPED Paraprofessional

#### C. Transfers

1. Ian Mahan, NGC Social Studies Teacher to TBHS Social Studies Teacher
2. Kristy Portwood, CO Payroll Assistant to NHHS 12-Month Secretary

D. Extra-Curricular Terminations (includes retirements, resignations, etc.)

1. Emily Rhoads, TBHS Dance Coach
2. Andrea McBride, NGC SPED Paraprofessional to TMS SPED Paraprofessional
3. Abigail Wissore, TBHS Assistant-Varsity Cheer Coach

E. Extra-Curricular Employment - None

6.04 Approval of Annual School Resource Officer Agreement for 2014

**7.00 Retire Existing Board of Education**

7.01 Recognition of Departing Board Member

Superintendent Mark Penny and Board President Ron Mills recognized departing Board Member, Dan Reed, for his selfless service to the students, staff, and patrons of the R-III School District as a member of the Board of Education since April 2011.

**8.00 Reorganization of Board**

8.01 Recording Secretary Presides

Board President Ron Mills temporarily turned the meeting over to Dr. Ron Brandly, Recording Secretary for the Board of Education.

8.02 Presentation of April 2, 2013 Election Results

Dr. Brandly presented the April 8, 2014 election results to the Board.

**Action** – Mary Sue Thompson moved, Dale Black seconded, to accept the April 8, 2014 election results as presented. Motion carried 5-0.

8.03 Administration of Oath of Office

Dr. Brandly swore in newly elected Board members, Dale McDonald and Susan Eales.

**Note:** *Greg Strawhun will be sworn in on April 21, 2014, in the office of the Superintendent of Schools by Denise Francisco, Secretary to the Board of Education.*

#### 8.04 **Reorganization of Board of Education**

Dr. Brandly opened the nominations for President.

**Action** – Dale Black moved, Mary Sue Thompson seconded, to nominate Ron Mills for President of the Board. There were no other nominations.

**Action** – Mary Sue Thompson moved, Dan Busekrus seconded, to cease the nominations and elect Ron Mills as President of the Board by acclamation. Motion carried 6-0.

President Ron Mills took control of the meeting.

President Mills opened the nominations for Vice-President.

**Action** – Susan Eales moved, Dan Busekrus seconded, to nominate Mary Sue Thompson as Vice-President of the Board. There were no other nominations.

**Action** – Mary Sue Thompson moved, Dan Busekrus seconded, to cease the nominations and elect Mary Sue Thompson as Vice-President of the Board by acclamation. Motion carried 6-0.

President Mills opened the nominations for Secretary.

**Action** – Dale Black moved, Dale McDonald seconded, to nominate Greg Strawhun as Secretary of the Board. There were no other nominations.

**Action** – Dan Busekrus moved, Susan Eales seconded, to cease the nominations and elect Greg Strawhun as Secretary of the Board by acclamation. Motion carried 6-0.

President Mills opened the nominations for Treasurer.

**Action** – Dan Busekrus moved, Mary Sue Thompson seconded, to nominate Susan Eales as Treasurer of the Board. There were no other nominations.

**Action** – Dan Busekrus moved, Mary Sue Thompson seconded, to cease the nominations and elect Susan Eales as Treasurer of the Board by acclamation. Motion carried 6-0.

#### 9.00 **Curricular Presentation**

##### 9.01 New Horizons High School

New Horizons High School Principal, Amy Salvo, presented the monthly curricular report.

## **10.00 Report of the Superintendent.**

### 10.01 Technology Integration

Assistant Superintendent Todd Culberson introduced James Bertels, Lori Horner, and Sharon Schlup, R-III Technology Integration teachers, who delivered a presentation on the integration of technology into the elementary curriculum.

### 10.02 TMS Outdoor Grant

Assistant Superintendent Charley Branham presented information about a grant he had found and recommended the school district pursue the opportunity to secure funding for a Troy Middle School Outdoor Recreation project.

**Action** – Dan Busekrus, moved, Susan Eales seconded to approve the application for a grant along with matching district funds for construction and necessary maintenance and upkeep of a TMS Outdoor Recreation Project and to affirm that the Troy R-III School District will comply with all responsibilities under the Land & Water Conservation Fund rules. Motion carried 6-0.

### 10.03 FY 2013-14 Budget Update

Director of Finance, Kay Richardson, presented an update on the FY 2013-14 Budget and how projected expenditures and revenues relate to actual expenditures and revenues to date.

## **11.00 Central Office Administrators Reports**

Central Office Administrators presented reports in their areas of responsibility.

## **12.00 Motion to Go Into Closed Session**

**Action** – Susan Eales moved, Mary Sue Thompson seconded, to go into closed session pursuant to RSMo 610.021; (3) Hiring, firing, disciplining or promoting of particular employees; (8) Welfare cases of identifiable individuals; and (13) Individually identifiable personnel records. Roll call vote: Ron Mills, Aye; Mary Sue Thompson Aye; Susan Eales, Aye; Dale Black, Aye; Dan Busekrus, Aye, and Dale McDonald, Aye. Motion carried 6-0.

## **14.00 Return to Open Session**

### 14.01 Personnel

1. Recommendation to re-hire certificated staff (1) as presented.

**Action** - Mary Sue Thompson moved, Dale McDonald seconded, to employ Rachel Stear. Motion carried 6-0.

2. Recommendation to re-hire classified staff as presented.

**NOTE:** Dale Black left the meeting.

**Action** – Dan Busekrus moved, Dale McDonald seconded, to re-hire the classified staff as presented. Motion carried 5-0.

**NOTE:** Dale Black returned the meeting.

#### **15.00 ADJOURN**

**Action** – Mary Sue Thompson moved, Dale McDonald seconded, to adjourn. Motion carried 6-0. Meeting adjourned at 9:32 P.M.

Unofficial