

Regularly Scheduled Lincoln County R-III School District
Board of Education Monthly Meeting
At District Offices, 951 West College, Troy, MO
Tuesday, May 20, 2014

All meetings are held in the Board of Education meeting room at the District's Central Offices located at 951 West College in Troy. Open Session meetings begin at 5:00 P.M. unless otherwise announced.

Board Members Present

Ron Mills, President
 Mary Sue Thompson, Vice-President
 Greg Strawhun, Secretary
 Susan Eales, Treasurer
 Dale Black, Member
 Dan Busekrus, Member
 Dale McDonald

Board Members Absent

None

1.00 Open Session

1.01 President Ron Mills called the meeting to order.

1.02 Roll Call (see above)

1.03 Approval of the May 20, 2014, Open Session Meeting Agenda
Action – Dale Black moved, Mary Sue Thompson seconded, to approve the proposed May 20, 2014 Open Session Meeting Agenda. Motion carried 7-0.

1.04 Introduction of Megan Sanford, New Hawk Point Elementary School Principal

President Ron Mills introduced Megan Sanford, the new Hawk Point Elementary School Principal to the Board and guests attending the meeting.

1.05 Presentation of Certificates

Dan Busekrus presented Assistant Superintendent Todd Culbertson with a certificate of appreciation for his efforts in arranging for the R-III elementary schools to participate in the "Flag Program" sponsored by the Lincoln County Marine Corps League Detachment.

1.06 Presentation of Donation to R-III Education Foundation

Tracy Black of the R-III Education Foundation accepted a \$2000.00 check from Sheila MaGee, Regional Director for Compass Chartwells Fine Dining; and

Carolyn Harrell, Chartwells R-III Director. Ms. Black thanked Shelia Magee and Carolyn Harrell, representing Compass Chartwell Fine Dining, for the generous donation to the R-III Foundation.

1.07 "Thank You" Video from Main Street Elementary School Students to Board of Education

Main Street Elementary School Principal, Kristi Shinn, presented an appreciation video to the Board of Education on behalf of students and teachers in recognition of the Board's continued support of the "Leader in Me" program.

1.08 Presentation of 2014 R-III Retirees

The following 2014 R-III retirees were individually honored for their dedication and service to the R-III School District:

George Adelhardt - Transportation Bus Driver, 43 years of service to R-III

Margaret Bezzole - William Cappel Elementary School Third Grade Teacher, 7 years of service to R-III

Marsha Druce - William Cappel Elementary School Title I Paraprofessional, 9 years of service to R-III

Doris Lourance - Transportation Coordinator, 21 years of service to R-III

Natalie Mennemeyer - William Cappel Elementary School Fifth Grade Teacher, 22 years of service to R-III

Joyce Mistler - Hawk Point Elementary School Secretary, 25 years of service to R-III

Deborah Swetnam - Cuivre Park Elementary School Special Education Teacher, 18 years of service to R-III

Clarissa Sydnor - Boone Elementary School Fifth Grade Teacher, 21 years of service to R-III

Laura Zimmer - William Cappel Elementary School Fourth Grade Teacher, 25 years of service to R-III / 31 years in public education

2.00 Recess

2.01 President Ron Mills called a recess from the Open Session Meeting from 5:45 P.M to 6:00 P.M.

3.00 Continuation of Open Session Meeting after the Recess

3.01 Call to Order

President Ron Mills called the meeting to order after the brief recess.

3.02 Pledge of Allegiance

Transportation Bus Driver, Dane Colbert, led all those in attendance in the recitation of the Pledge of Allegiance.

Mr. Colbert served in the Army as a Paratrooper in the 82nd Airborne Division and Combat Diver in the 7th Special Forces Group at Fort Bragg, North Carolina. The majority of Mr. Colbert's time in the Army was spent in Central America and the West Indies in Grenada, Panama, Honduras, and Nicaragua. Later Mr. Colbert was transferred to the 101st Airborne Division at Fort Campbell, Kentucky. Mr. Colbert also served in the Navy Reserve where he was attached to the 5th Fleet Hospital serving as the Site Civil Engineer/Land Surveyor.

The irony of Mr. Colbert's military service is he spent most of his time in the Army jumping out of planes or under water while spending all of his time on the ground during his service to the Navy.

Mr. Colbert is a graduate of Troy Buchanan High School.

4.00 Approval of Consent Agenda

Action – Dale Black moved, Dale McDonald seconded, to approve the Consent Agenda. Motion carried 7-0. Items approved included 4.01-4.04.

4.01 Administrators 'Monthly Reports

Because of the large number of guests and presentations, the monthly administrator reports were in written form for the Board's review.

4.02 Approval of Board Minutes

1. Regular Monthly Open Session April 15, 2014.
2. Special Session Workshop May 14, 2014.

4.03 Approval of Monthly Financial Reports

1. Balance Sheet
2. Cash Flow
3. Revenue/Expenditures Statement
4. Bank Record
5. Monthly Payables

4.04 Approval of Personnel Items

A. Termination of Employments (includes retirements, resignations, etc.)

1. Stacey Busch, TBHS SPED Teacher
2. Stormi Hale, Floater Latchkey Helper
3. Gina Harris, HPE First Grade Teacher
4. Emily Hogan, TBHS Art Teacher

5. Michelle Johnson, TMS Guidance Counselor
6. Abigale Keyes, CBE SPED Paraprofessional
7. Andrew Klopstein, NGC Math Teacher
8. Keith Klostermann, TMS Assistant Principal
9. Courtney Martin, CBE Latchkey Helper
10. Tamara McCarthy, TBHS Science Teacher
11. Amy Moore, TMS Guidance Counselor
12. William Scott Mullins, TBHS Social Studies Teacher
13. Michael "Par" Pitts, TBHS PE Teacher
14. Stacy Pitts, WCE Fourth Grade Teacher
15. Vincent Raimondo, TMS Guided Ac Lab Teacher
16. Melissa Schlueter, MSE Nurse
17. Andrea Veatch, MSE Kindergarten Teacher
18. Mackenzie Wilmes, TMS SPED Teacher
19. Suzanna Zerr, LES Fifth Grade Teacher

B. Employments

1. Julia Basler, TMS Guidance Counselor
2. Audrey Bichsel, MSE Kindergarten Teacher
3. Cari Braden, BE/LE Summer Math Academy Third Grade Teacher
4. Melissa Dude, TMS Guidance Counselor
5. Daniel Evans, TBHS Biology Teacher
6. David German, TBHS Summer Math Academy Algebra Teacher
7. Ashley Gevecker, NGC Biology Teacher
8. Stephen Haupt, TBHS Summer Math Academy Geometry Teacher
9. Sarah Heil, ECEC SPED Paraprofessional
10. Lindsay Hollrah, TMS Summer Math Academy Math Teacher
11. Megan Seideman, Student Services Elementary Speech Language Pathologist
12. Megan Sanford, HPE Principal
13. Daniel Simms, ECEC Part-Time SPED Paraprofessional
14. Amy Spears, NGC, Math Teacher
15. Stephanie Syfert, TMS Summer Math Academy Math Teacher
16. Michael Turpen, TBHS SPED Teacher
17. Michael White, CPE Third Grade Teacher

C. Transfers

1. Rebecca Brown, WCE SPED Paraprofessional to WCE Elementary Teacher
2. Jennifer Conner, WCE Third Grade Teacher to LES Third Grade Teacher
3. Margaret Harrell, NGC Science Teacher to TBHS Science Teacher
4. Sarah Heil, ECEC SPED Paraprofessional to CPE SPED Paraprofessional
5. Danielle Howard, Student Services Elementary Speech Implementer to CBE SPED Teacher

6. Michelle King, ECEC .5 Process Coordinator & .5 Speech Language Pathologist to ECEC Process Coordinator
7. Michelle Lenz, WCE First Grade Paraprofessional to BES Kindergarten Teacher
8. Emily Lock, WCE Kindergarten Paraprofessional to WCE Elementary Teacher
9. Rebecca Milner, CPE Second Grade Teacher to BES Fifth Grade Teacher
10. Monica Zangaro, CPE Third Grade Paraprofessional to CPE Second Grade Teacher

D. Extra-Curricular Terminations (includes retirements, resignations, etc.)

1. Meghan Hopkins, TMS Assistant Cheerleading
2. Cara Jennings, TBHS Color Guard Sponsor
3. Shanna Lonsberry, TBHS JV Softball & Varsity Assistant Girls Basketball
4. Leo Pagano, TBHS Boys & Girls Assistant Varsity Soccer
5. Michael "Par Pitts, TBHS Head Varsity Football Coach & Head Varsity Boys Track
6. Vincent Raimondo, TBHS Assistant Varsity Boys Basketball
7. Sara Raney, TBHS JV Girls Basketball
8. Matthew Summers, TMS Assistant Wrestling

E. Extra Duty Employment

1. Jessica Long, Varsity Assistant Girls Basketball Coach & JV Softball Coach
2. Nichole Williams, Assistant Boys & Girls Soccer Coach

5.00 Student Spotlight

5.01 Lincoln County Heroes

Under the leadership of Dr. Raines, TBHS College Prep English I Teachers Melissa Surber and Carolyn Harman introduced students who presented their Lincoln County Heroes projects. TBHS students presenting projects were Briley Browning (grade 11), Parker Geisendorfer, (grade 11), and Emma Rutledge (grade 11). A total of 300 students completed Lincoln County Heroes projects.

Curricular Presentation

6.01 Cuivre Park Elementary School

Teachers and students from Cuivre Park Elementary School delivered the monthly curricular presentation under the leadership of Principal Stephanie Bechard. Various activities and student work from *Lucy Caulkin's Reader's Workshop* were presented by the students and teachers.

7.00 Report of the Superintendent7.01 Bright Futures Update

Tracie Hulbert, Lincoln County Bright Futures, delivered a presentation on the progress and successes of the Bright Futures program to the Board of Education.

7.02 Weighted Grades

Dr. Jerry Raines presented detailed information on a plan to introduce weighted grades to Troy Buchanan High School effective with the 2014-15 academic year. The plan was discussed at length by Dr. Raines and the Board.

Action – Dan Busekrus moved, Susan Eales seconded, to approve the weighted grade plan using un-weighted GPA's for determining the Valedictorian and Salutatorian as suggested by Dr. Raines until the plan is fully implemented across grades. Motion carried 7-0.

7.03 IDEA Approval

Action – Dale Black moved, Mary Sue Thompson seconded, to approve the annual "Local Plan for Compliance with State Regulations for Implementing Part B of the Individuals with Disabilities Education Act" as required by state and federal law. Motion carried 7-0.

7.04 2014-15 School Lunch Prices

Dr. Connie Crane reviewed an analysis of current R-III school lunch prices which showed a need to increase school lunch prices by \$0.10 for the 2014-15 academic year which will set elementary student lunch prices at \$2.60 per tray and the price for a secondary student lunch tray at \$2.70 per tray. The analysis used calculations based on the Paid Equity Tool and used to maintain compliance with the federal school lunch program requirements.

Action – Dale McDonald moved, Susan Eales seconded, to set school prices for the 2014-15 school year at \$2.60 per tray for an elementary school lunch and at \$2.70 per tray for a secondary school lunch. Motion carried 7-0.

7.05 End of Year Motions

Superintendent Mark Penny recommended approval of the annual "End of Year Motions" as a matter of proper and correct recordkeeping and to meet the requirements of the annual school audit.

Action – Mary Sue Thompson moved, Dale Black seconded, to approve the "End of Year Motions" as recommended by Mr. Penny. Motion carried 7-0.

7.06 Approval of 2014-15 Board of Education Meeting Dates

The Board reviewed and discussed suggested meeting dates for the Board of Education for 2014-15.

Action – Greg Strawhun moved, Dale McDonald seconded, to approve the Board of Education meeting dates for 2014-15 as suggested. Motion carried 7-0.

8.00 Motion to Go Into Closed Session

Action – Dale Black moved, Mary Sue Thompson, seconded, to go into closed session pursuant to RSMo 610.021; (3)Hiring, firing, disciplining or promoting of particular employees; (9)Negotiations with employee groups; and (13)Individually identifiable personnel records. Roll call vote: Ron Mills, Aye; Mary Sue Thompson Aye; Greg Strawhun, Aye; Susan Eales, Aye; Dale Black, Aye; Dan Busekrus, Aye; Dale McDonald, Aye. Motion carried 7-0.

10.00 Return to Open Session

10.01 Personnel

Action – Dale Black moved, Mary Sue Thompson seconded, to increase the base salary by \$500.00 and move staff up one step. Motion carried 7-0.

Action – Dale McDonald moved, Greg Strawhun seconded, to approve additional staff positions as recommended by Superintendent Mark Penny. Motion carried 7-0.

10.02 Approval of 2014-15 Budget Items

Action – Dale Black moved, Greg Strawhun seconded, to approve 2014-15 budget items as presented. Motion carried 7-0.

11.00 ADJOURN

Action – Dale Black moved, Greg Strawhun seconded to adjourn. Motion carried 7-0. Meeting adjourned at 8:50 P.M.