



Regularly Scheduled Lincoln County R-III School District Board of Education Monthly Meeting
At District Offices, 951 West College, Troy, MO
Tuesday, June 17, 2014

All meetings are held in the Board of Education meeting room at the District's Central Offices located at 951 West College in Troy. Open Session meetings begin at 5:00 P.M. unless otherwise announced.

Board Members Present

Ron Mills, President
Greg Strawhun, Secretary
Susan Eales, Treasurer
Dale Black, Member
Dan Busekrus, Member
Dale McDonald

Board Members Absent

Mary Sue Thompson, Vice-President

1.00 Open Session

1.01 President Ron Mills called the meeting to order.

1.02 Roll Call (see above)

1.03 Approval of the June 17, 2014, Open Session Meeting Agenda
Action – Dale Black moved, Dale McDonald seconded, to approve the proposed June 17, 2014 Open Session Meeting Agenda. Motion carried 6-0.

2.00 Introduction of New Administrators and Faculty

2.01 Introduction of New Administrator
Superintendent Mark Penny introduced Dustin Nuckolls, the new Middle School Assistant Principal.

3.00 Reports of R-III Administrators

3.01 Administrators reported on their respective areas of responsibility.

4.00 Recess

4.01 President Ron Mills called a recess from the Open Session Meeting from 5:47 P.M to 6:00 P.M.

5.00 Continuation of Open Session Meeting after the Recess

- 5.01 Call to Order
President Ron Mills called the meeting to order after the brief recess.
- 5.02 Roll call (see above)
- 5.03 Pledge of Allegiance
Sam Urfer, Transportation Bus Driver, led all those in attendance in the recitation of the Pledge of Allegiance.

Mr. Urfer served in the U.S. Navy from 1969 through 1974. He served four years on active duty and two years in the reserves. Sam was a medic in the Navy and three years at a hospital in California. He spent his last year on a ship cruising up and down the Vietnam coast with homeport in Japan.

Sam and his wife, Peggy Urfer, are both employees of the R-III School District. Two of the Urfer children were born on naval bases; one in Oceanside, California, and the other in Saabo, Japan.

6.00 Approval of Consent Agenda

Action – Susan Eales moved, Dale McDonald seconded, to approve the Consent Agenda. Motion carried 6-0. Items approved included 6.01-6.10.

- 6.01 Approval of Board Minutes
1. Special Session Workshop May 14, 2014
 2. Regular Monthly Open Session May 20, 2014
- 6.02 Approval of Monthly Financial Reports
1. Balance Sheet
 2. Cash Flow
 3. Revenue/Expenditures Statement
 4. Bank Record
 5. Monthly Payables
- 6.03 Approval of Personnel Items
- A. Termination of Employments (includes retirements, resignations, etc.)
1. Melissa Bircher, BES SPED Teacher
 2. Lynn Blanton, MSE Fifth Grade Teacher
 3. John Wayne Brewer, Transportation Bus Driver
 4. Nickole Dawes, TMS Communication Arts Teacher
 5. Ronald Entwistle, TMS Assistant Principal
 6. Heidi Fields, CPE, Nurse
 7. Justin Heinen, TMS SPED Teacher
 8. Christine Keller, WCE Nurse
 9. Lisa Keune, LES Fifth Grade Teacher
 10. Eric Martin, TBHS Facilities Custodian

11. Megan Miller, TBHS Business Teacher
12. Christy Mullen, Transportation Bus Driver
13. Patricia Otte, CPE First Grade Teacher
14. Julie Post, LES SPED Teacher
15. Melissa Quiroz, ECEC P/T SPED Paraprofessional
16. Theresa Rose, TMS Art Teacher
17. Patricia Thomas, Transportation Bus Driver
18. Kelsey Tobey, CPE SPED Teacher
19. Ann Weissenborn, TBHS Business Teacher

B. Employments

1. Stephanie Bandy, Floater School Nurse
2. Theresa Bird, CPE Fifth Grade Teacher
3. Denise Clark, CPE School Nurse
4. Karen Cryts, WCE School Nurse
5. William Franks, TBHS Summer Math Academy Algebra I Teacher
6. Barbara Halley, Floater, Summer Math Academy Part-Time Deaf/Hearing Impaired Teacher & TBD, Deaf/Hearing Impaired Teacher
7. Ashley Higgins, TMS SPED Teacher
8. Amanda Hogan, Central Office Finance Clerk
9. Jennifer Howell, CPE SPED Teacher
10. Marshall Johnson, TBHS SPED Teacher
11. Timothy Karth, TBHSTMS Music Band Teacher
12. Patricia Kelly, MSE Summer Math Academy School Nurse
13. Janette Knitting-Heinsz, HPE 10.5 Month Secretary
14. Christina Kircher, TMS Math Teacher
15. Viola Lambert, CPE Speech Language Pathologist
16. Jamie Lang, TBHS Business Teacher
17. Katie Maixner, NGC Math Teacher
18. Rosemary Melton, TBHS Art Teacher
19. Ryan Nesbitt, TBHS PE Teacher & Head Football and Assistant Track Coach
20. Dustin Nuckolls, TMS Assistant Principal
21. Samantha Rosner, HPE First Grade Teacher
22. Melanie Rottger, TMS Social Studies Teacher
23. Blair Stillwell, MSE School Nurse
24. Nathan Tock, NGC Social Studies Teachers & TBHS Assistant Football Coach
25. Sharon Weeks, TBHS Summer Math Academy Algebra I Teacher
26. Albert Wiss, Transportation, Coordinator/Router
27. Kirsten Wright, TMS Communication Arts Teacher

C. Employee Transfers

1. Sarah Adcock, LES Paraprofessional Reading Intervention to LES Teacher
2. Kelley Anderson, .5 Technology Teacher to full time Technology Teacher
3. Chelsea Burkemper, CBE SPED Para to CPE SPED Teacher
4. Jaimee Chapman, CPE SPED Para to TMS SPED Teacher
5. Janet Cody, WCE Part-Time Reading Intervention to WCE Third Grade Teacher
6. Jessica Comer, WCE Facilities Custodian to Transportation 12-Month Secretary
7. Christa Cotner, BES Student Services Latchkey Helper to CPE Student Services Latchkey Helper
8. Heather Dildine, CPE Fifth Grade Teacher to TMS Communication Arts Teacher
9. Kirsten Hunchberger, TBHS SPED Teacher to TBHS Social Studies Teacher
10. Thomas Kinder, TMS .5 Social Studies Teacher to full time TMS Social Studies Teacher
11. Carmen Mix, HPE Classroom Para to CPE SPED Teacher
12. Chantell Pawlica, CPE Student Services Latchkey Helper to MSE Student Services Latchkey Helper
13. Amy Salvo, NHHS Principal to TMS Associate Principal
14. Daniel Simms, ECEC Part-Time SPED Paraprofessional to ECEC SPED Paraprofessional
15. Heather Summers, TMS .5 Social Studies & .5 Gifted, TMS Full time Gifted Teacher
16. Alexis Williamson, MSE Student Services Latchkey Helper (AM) to ECEC Student Services Latchkey Leader (AM)
17. Alexis, Williamson, TMS Student Services Latchkey Helper (PM) to TMS Student Services Latchkey Leader (PM)
18. Rebecca Wilson, WCE/CPE Part-Time Reading Intervention to WCE Fourth Grade Teacher
19. Heather Zwicky, ECEC Student Services Latchkey Leader to ECEC SPED Paraprofessional

D. Extra-Curricular Terminations (includes retirements, resignations, etc.)

1. Lynn Blanton, MSE Seventh Grade Volleyball Coach
2. Carolyn Harman, TBHS Student Council Co-Sponsor
3. Margaret Harrell, NGC Key Club Sponsor
4. Justin Heinen, TMS Head Football Coach & Head Wrestling Coach
5. Vincent Raimondo, TBHS Cross Country Coach
6. Mackenzie Wilmes, TMS Dance Coach

E. Extra-Curricular Employment

1. Kevin Campbell, TBHS Assistant Baseball Coach (in addition to current position)
2. Jennifer Fowler, TBHS Assistant Cheerleading Coach (in addition to current position)
3. Sarah Genenbacher, TMS Dance Team Coach (in addition to current position)
4. Marshall Johnson, TBHS JV Wrestling Coach
5. Jamie Lang, TBHS Assistant Dance Coach
6. Jodi Mustermann. TBHS Color Guard Sponsor (in addition to current position)

F. Extra-Curricular Transfers

1. George Hovis, TBHS JV Assistant Wrestling to TMS Assistant Wrestling Coach
2. Robert Leonard, TBHS Assistant Football Coach to TMS Seventh Grade Assistant Football Coach
3. Scott Windler, TMS Seventh Grade Assistant Football Coach to TMS Head Football Coach

6.04 Approval of District Student Health Services Plan

Dr. Werkmeister submitted the updated Student Health Services Plan for review and approval.

6.05 Approval of 2014-15 Handbooks as Listed

1. Boone Elementary School
2. Cuivre Park Elementary School
3. Early Childhood Education Center (Student)
4. Early Childhood Education Center (Faculty)
5. Hawk Point Elementary School
6. Latchkey Student
7. Lincoln Elementary School
8. Main Street Elementary School
9. New Horizons High School
10. Parents As Teachers (Faculty)
11. Troy Middle School
12. William Cappel Elementary School
13. Troy Buchanan High School
14. Ninth Grade Center
15. Claude Brown Elementary
16. Latchkey Staff

6.06 Approval of Transportation Final 2013-14 Routes

The Final 2013-14 Routes were submitted by Mr. Mike Francisco.

6.07 Approval of Recommended Transportation's Tire and Fuel Vendors for 2014-15

1. BUS TIRES, NEW & RETREAD to be supplied by MFR Tire.
2. FUEL (both Diesel & Gasoline) to be supplied by Lincoln County Farmers Co-operative.

6.08 Approval of Crider Center Memorandum of Understanding

As provided recommended by Superintendent Mark Penny

6.09 Approval of "Conflict of Interest" Policy & Regulation

The Board is required to review and approve its Conflict of Interest Policy & Regulation (#0342) annually.

6.10 2014-15 Beginning of Year Motions

1. To transfer funds from the operating fund to the capital projects fund to cover state and federal matching grants and transportation.
2. To appoint Kevin Conner, Director of Student Services as the School District authorized representative, effective July 1, 2014, for all federal and state programs related to special education for the 2014-15 school year and to adopt assurances related to IDEA for the 2014-5 school year.
3. To appoint Kevin Conner, Director of Student Services, effective July 1, 2014, as the District's educational liaison for children in foster care for the 2014-15 school year.
4. To appoint Kevin Conner, Director of Student Services, as the District's authorized representative, effective July 1, 2014, for the educational surrogate program.
5. To appoint Connie Werkmeister, Administrative Assistant of Technology-Registration-Student Data, effective July 1, 2014, as the District's authorized contact for the following: Immigrant, Homeless Children and Youth, Migrant
6. To appoint Charley Branham, Assistant Superintendent, as the District's authorized representative, effective July 1, 2014, for federal programs related to Title I and Title II for the 2014-15 school year.

7. To appoint Charley Branham, Assistant Superintendent, effective July 1, 2014, as the District's authorized contact for the following: English Language Learner
8. To appoint Charley Branham, Assistant Superintendent, effective July 1, 2014, as the 2014-15 Safety and Security representative for the District.
9. To appoint Charley Branham, Assistant Superintendent; and Barb Furrer, Human Resources Director, effective July 1, 2014, as the administrators responsible for the compliance of equal employment opportunities.
10. To appoint Barb Furrer, Human Resources Director, effective July 1, 2014, as the administrator responsible for hiring substitute teachers for the 2014-15 school year.
11. To appoint Mark Penny, Superintendent of Schools, (or his designee), effective July 1, 2014, as the Custodian of Records for the 2014-15 school year.

7.00 Report of the Superintendent

7.01 Report on Use of Technology at Claude Brown Elementary School

Ms. Mandy Champion and Ms. Tara Behymer reported on the use of technology at CBE after its reopening. Students participating in the presentation included Jack Fessenden, Jacob Latta, Keagan Linebaugh, and Nate Wibbemeyer.

7.02 LJ Hart and Company

Kelly Liermann of LJ Hart & Company presented information about underwriting services to the Board for their review, discussion, and approval.

Action – Dale McDonald moved, Dale Black seconded, to approve a Draft Agreement Between the Lincoln County R-III School District of Troy, Missouri and L.J. Hart & Company of St. Louis, Missouri for Municipal Bond Underwriting Services. Motion carried 6-0

7.03 Special Session Board of Education Workshop

Superintendent Mark Penny informed the Board that July 1, 2014, will be the date for the special session finance workshop with LJ Hart & Company. The meeting will begin at 12:00 noon in the Board of Education meeting room.

7.04 Approval of Preliminary 2014-15 Budget

Finance Director Kay Richardson presented the preliminary 2014-15 budget for Board review, discussion, and approval.

Action – Dale Black moved, Susan Eales seconded, to approve the preliminary 2014-15 district budget. Motion carried 6-0.

7.05 R-III Central Office Administrator Reports
Central Office Administrators presented reports in their areas of responsibility.

8.00 Motion to Go Into Closed Session

Action – Susan Eales moved, Greg Strawhun, seconded, to go into closed session pursuant to RSMo 610.02 (6) Scholastic probation, expulsion, or graduation of identifiable individuals. Roll call vote: Ron Mills, Aye; Greg Strawhun, Aye; Susan Eales, Aye; Dale Black, Aye; Dan Busekrus, Aye; Dale McDonald, Aye. Motion carried 6-0.

10.00 Return to Open Session

11.00 ADJOURN

Action – Dale McDonald moved, Dan Busekrus seconded, to adjourn. The motion carried 6-0. Meeting adjourned at 7:28 P.M.